



NEW CASTLE COUNTY COUNCIL PERSONNEL SUBCOMMITTEE MEETING

Co-Chair: Valerie George, Fifth District
Co-Chair: Janet Kilpatrick, Third District

March 17, 2026
3:00 PM

VIRTUAL ZOOM WEBINAR MEETING** &
LOUIS L. REDDING CITY/COUNTY BUILDING
1ST FLOOR COUNCIL CHAMBERS
800 N. FRENCH STREET, WILMINGTON, DE 19801

MINUTES

A. Meeting Call to Order

The Personnel Subcommittee meeting was called to order at 03:05 PM by Councilwoman George.

Members present: Kevin Caneco, David Carter, John Cartier, Dee Durham, Valerie George, Janet Kilpatrick, Penrose Hollins, George Smiley, Jea Street, David Tackett, Brandon Toole, Monique Williams-Johns

Members absent: Timothy Sheldon

B. Approval of Minutes

- Motion by Mr. Smiley, second by Mr. Carter, to approve the minutes from the January 20, 2026, Personnel Subcommittee Meeting. The minutes were approved by voice vote.

C. Discussion

Discussion of the New Castle County Council Employee Handbook, Chapter 8 – Worker's Compensation

- Ms. George stated that she would read chapter 8 first and address any questions or concerns when she finished.

Discussion on Chapter 8 — Worker's Compensation

- Councilwoman George read Chapter 8

1. Introduction

2. Report of Injury or illness

3. Temporary Alternative Duty

- Comments from Council - None
- Public comments – None

- Stephanie Tickle, Insurance and Loss Control Mgr., gave a presentation on the Worker's Comp ("WC") policy.

- Comments from Council - Ms. Durham, Mr. Hollins and Ms. Kilpatrick had questions.
- Ms. Tickle and Ms. George, addressed questions from the Council.
- Public comments – None

D. Other

Mr. Caneco, acknowledged St. Patrick's Day and congratulated Mr. Hollins on receiving the Order of the First State from the Governor.

E. Public Comment

- None

F. Adjournment

- Motion by Mr. Smiley, second by Mr. Carter, to adjourn the Personnel Subcommittee Meeting. The motion was approved, and the meeting was adjourned at 3:37