



NEW CASTLE COUNTY COUNCIL PERSONNEL SUBCOMMITTEE MEETING

Co-Chair: Janet Kilpatrick, Third District
Co-Chair: Valerie George, Fifth District

July 22, 2025
2:00 PM

VIRTUAL ZOOM WEBINAR MEETING &
LOUIS L. REDDING CITY/COUNTY BUILDING
1ST FLOOR COUNCIL CHAMBERS
800 N. FRENCH STREET, WILMINGTON, DE 19801**

MINUTES

A. Meeting Call to Order

The meeting was called to order by Ms. George at 02:00 PM.

Members present: Kevin Caneco, David Carter, John Cartier, Dee Durham, Valerie George, Penrose Hollins, Timothy Sheldon, George Smiley, Jea Street (virtual), David Tackett (virtual), Brandon Toole (virtual), Monique Williams-Johns

Members absent:

B. Approval of Minutes - approval of minutes from the 7/15/25 Personnel Subcommittee Meeting.

Motion by Mr. Smiley, seconded by Mr. Carter, to approve the minutes from the July 15, 2025, Personnel Subcommittee meeting. The minutes were approved by voice vote.

C. Discussion

Executive Session for the purpose of conducting human resources/personnel training for members of Council.

- Councilwoman George turned the meeting over to Counsel to Council Mike Migliore.
- Counsel to Council, Mike Migliore, introduced Fleur McKendell, from Social Impact Strategies, LLC, to present Cultural Sensitivity training to Council.
- A motion was made to go into Executive Session by Mr. Smiley and seconded by Mr. Carter.
- At 2:03 PM, Council moved into the Executive Session.
- At 3:24 PM, Council returned to General Session.
- Councilwoman George reported no votes were taken in the Executive Session.

D. Other

None

E. Public Comment

None

F. Adjournment

Motion by Mr. Smiley, seconded by Mr. Sheldon, to adjourn the Personnel Subcommittee Meeting. The motion was approved, and the meeting was adjourned at 03:38 PM.