



NEW CASTLE COUNTY COUNCIL BUDGET HEARING MEETING

Co-Chair George Smiley, Seventh District
Co-Chair John Cartier, Eighth District

May 1, 2025
2:00 PM

VIRTUAL ZOOM WEBINAR MEETING** &
LOUIS L. REDDING CITY/COUNTY BUILDING
1ST FLOOR COUNCIL CHAMBERS
800 N. FRENCH STREET, WILMINGTON, DE 19801

AGENDA

- A. **Call To Order/Roll Call**
- B. **Approval of Minutes**
- C. **Recommended Budget Overview (Revenue, Debt Services & Contingencies, Capital)**

Recommended Budget Overview Presentation
- D. **Public Works - Cleon Cauley, General Manager**

Department of Public Works FY 2026 Budget Presentation
- E. **Public Comment**
- F. **Adjournment**

AGENDA POSTED: Thursday, April 24, 2025

*The agenda is posted (7) seven days in advance of the scheduled meeting in compliance with 29 *Del. C.* Section 10004(e)(2). The meeting may go into Executive Session to address issues that arise at the time of the meeting.

Under Title 29, Section 10006A of *Delaware Code*, New Castle County Council is holding this meeting as a telephone and video conference, utilizing **zoom Webinar. In addition, this meeting is open to the public in Council Chambers (800 N. French Street, Wilmington, DE 19801). The link to join the meeting via computer, smart device, or smart phone is : <https://zoom.us/j/377322142> You may also call into the meeting (audio) using the following call in numbers: 1-312-626-6799 or +1-646-558-8656 or +1-346-248-7799 or +1-669-900-9128 or +1-253-

215-8782 or +1-301-715-8592. Then enter the Webinar ID: 377 322 142. If you do not have a good connection with one, please try the others. Additional information regarding phone functionality during the meeting is available at: <https://support.zoom.us/hc/en-us/articles/360029527911-Live-Training-Webinars>

Meeting materials, including a meeting agenda, legislation to be addressed during the meeting, and other materials related to the meeting are electronically accessible at <https://www.nccode.org/2351/Agendas-and-Minutes>. Members of the public joining the meeting may be provided an opportunity to make comments in real time. A comment period will be administered by a moderator to ensure everyone may have an opportunity to comment.

If permitted to comment, you will not be able to speak until called upon by the moderator. For those appearing virtually, there are functions in the program that allow you to do this. Please see the link in the previous paragraph.

NEW CASTLE COUNTY FISCAL YEAR 2026



RECOMMENDED BUDGETS OVERVIEW

May 1, 2025

Jill Floore
Chief Financial Officer

Agenda

- **Recommended Operating Budget**
 - **Cost Drivers**
 - **Checkbooks**
 - **Revenues**
 - **Positions**
 - **Contingencies**
- **Recommended Capital Budget**
 - **Debt Service**
 - **Capital Programming**

Operating Budget Primary Cost Drivers

(in Millions)

General Fund / Sewer Fund

- \$6.2M Negotiated Wages / Merit Steps
- \$4.3M Benefits (Pension/Health Care)
- \$2.3M Hope Center (offset by Room Rental Revenue)
- \$2.1M Debt Service (anticipates July Bond Sale)
- \$2.0M Utilities (Sewer and Electric)

Street Light Fund

- \$107.3k Utilization

Crossing Guard Fund

- \$223.7k Negotiated Wages

Recommended Budgets

General Fund	\$ 263,105,648
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Sewer Fund	95,414,717
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Light Tax Fund	8,603,802
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<u>School Crossing Guards Fund</u>	<u>4,129,419</u>
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TOTAL OPERATING BUDGET	\$ 371,253,586
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General Fund Projects	\$ 23,919,479
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<u>Sewer Fund Projects</u>	<u>55,454,768</u>
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TOTAL CAPITAL BUDGET	\$ 84,374,248
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General Fund Budget Overview

General Fund (In Millions)	2025	2026	2027	2028	Comments
Tax Stabilization Reserve - July 1	\$ 72.2	\$ 67.4	\$ 43.2	\$ 1.0	
Revenues:					
Property Tax Revenue	\$ 139.7	\$ 141.1	\$ 142.5	\$ 143.9	1% Assessment Growth (27-28)
Realty Transfer Tax (RTT) Revenue	\$ 38.0	\$ 39.9	\$ 41.7	\$ 43.6	4.5% Annual Growth (27-28)
Less RTT Reserve	\$ (4.8)	\$ (2.0)	\$ (2.1)	\$ (2.2)	
Net RTT	\$ 33.3	\$ 37.9	\$ 39.6	\$ 41.4	
Realty Transfer Tax Reserve	\$ 4.6	\$ 12.0	\$ -	\$ -	
Tax Stabilization Reserve	\$ 9.8	\$ 24.2	\$ -	\$ -	
Hope Center Reserve	\$ 0.5	\$ -	\$ -	\$ -	
Other Revenues	\$ 60.1	\$ 55.6	\$ 56.7	\$ 57.9	2.0% Growth (27-28)
Total Revenues	\$ 247.9	\$ 270.7	\$ 238.8	\$ 243.1	
Expenditures:					
Personnel Costs	\$ 184.3	\$ 199.3	\$ 205.3	\$ 211.4	3.0% Annual Growth (27-28)
Non-Personnel Costs	\$ 39.7	\$ 42.8	\$ 44.0	\$ 45.4	3.0% Annual Growth (27-28)
Debt Service	\$ 20.8	\$ 21.1	\$ 23.6	\$ 21.6	FY26 New Bond Issue
Cash To Capital/Grants	\$ 7.8	\$ 7.6	\$ 8.0	\$ 8.1	Fleet; Public Safety Equipment
Total Expenditures	\$ 252.7	\$ 270.7	\$ 281.0	\$ 286.5	
Revenues over (under) Expenditures	\$ (4.8)	\$ -	\$ (42.2)	\$ (43.3)	
Prior Year Revert Purchase Order Cancellations	\$ 0.8	\$ 0.8	\$ 0.8	\$ 0.8	
Unrealized Investments	\$ 2.6	\$ -	\$ -	\$ -	
Transfer in ARPA Interest	\$ 8.1	\$ -	\$ -	\$ -	
Rainy Day Reserve Allocation	\$ (1.6)	\$ (0.8)	\$ (0.9)	\$ (1.8)	
*Tax Stabilization Reserve - June 30	\$ 67.4	\$ 43.2	\$ 1.0	\$ (43.4)	
Realty Transfer Tax Reserve - June 30	\$ 37.3	\$ 27.3	\$ 29.4	\$ 31.6	
Rainy Day Reserve - General Fund - June 30	\$ 45.3	\$ 46.9	\$ 47.8	\$ 48.6	
Total	\$ 150.0	\$ 117.4	\$ 78.1	\$ 36.8	

General Fund Budget Overview (July 24)

General Fund (In Millions)	2024	2025	2026	2027	Comments
Tax Stabilization Reserve - July 1	\$ 73.6	\$ 63.2	\$ 62.5	\$ 48.9	
Revenues:					
Property Tax Revenue	\$ 134.1	\$ 140.3	\$ 141.7	\$ 143.1	1% Assessment Growth (25-26)
Realty Transfer Tax (RTT) Revenue	\$ 32.0	\$ 35.0	\$ 36.6	\$ 38.2	4.5% Annual Growth
Less RTT Reserve	-	\$ (1.8)	\$ (1.8)	\$ (1.9)	
Net RTT	\$ 32.0	\$ 33.3	\$ 34.7	\$ 36.3	
Realty Transfer Tax Reserve	\$ 4.6	\$ 4.6	\$ 10.0	\$ 10.0	
Tax Stabilization Reserve	-	\$ 0.8	-	-	
ARPA Revenue Replacement	\$ 6.4	\$ 17.0	-	-	
Other Revenues	\$ 53.2	\$ 53.1	\$ 54.1	\$ 55.2	2.0% Growth (25-26)
Total Revenues	\$ 230.3	\$ 248.9	\$ 240.5	\$ 244.6	
Expenditures:					
Personnel Costs	\$ 177.7	\$ 184.6	\$ 190.1	\$ 195.8	3.0% Annual Growth (25-26)
Non-Personnel Costs	\$ 35.3	\$ 34.9	\$ 36.0	\$ 37.0	3.0% Annual Growth (25-26)
Debt Service	\$ 20.1	\$ 21.6	\$ 22.8	\$ 23.0	FY25 New Bond Issue
Cash to Capital/Grants	\$ 9.9	\$ 7.8	\$ 5.2	\$ 5.2	Fleet; Public Safety Equipment
Total Expenditures	\$ 243.1	\$ 248.9	\$ 254.0	\$ 261.0	
Revenues over (under) Expenditures	(12.8)	-	(13.5)	(16.4)	
Prior Year Revert Purchase Order Cancellations	0.8	0.8	0.8	0.8	
Unrealized Investments	2.2	-	-	-	
Rainy Day Reserve Allocation	(0.7)	(0.8)	(0.8)	0.8	
*Tax Stabilization Reserve - June 30	63.2	62.5	48.9	32.4	
Realty Transfer Tax Reserve - June 30	29.4	26.6	18.4	10.3	
Rainy Day Reserve - General Fund - June 30	44.6	45.3	46.1	46.9	
Total	137.2	134.4	113.4	89.7	

*Tax Stabilization Reserve includes unrealized change in investments.

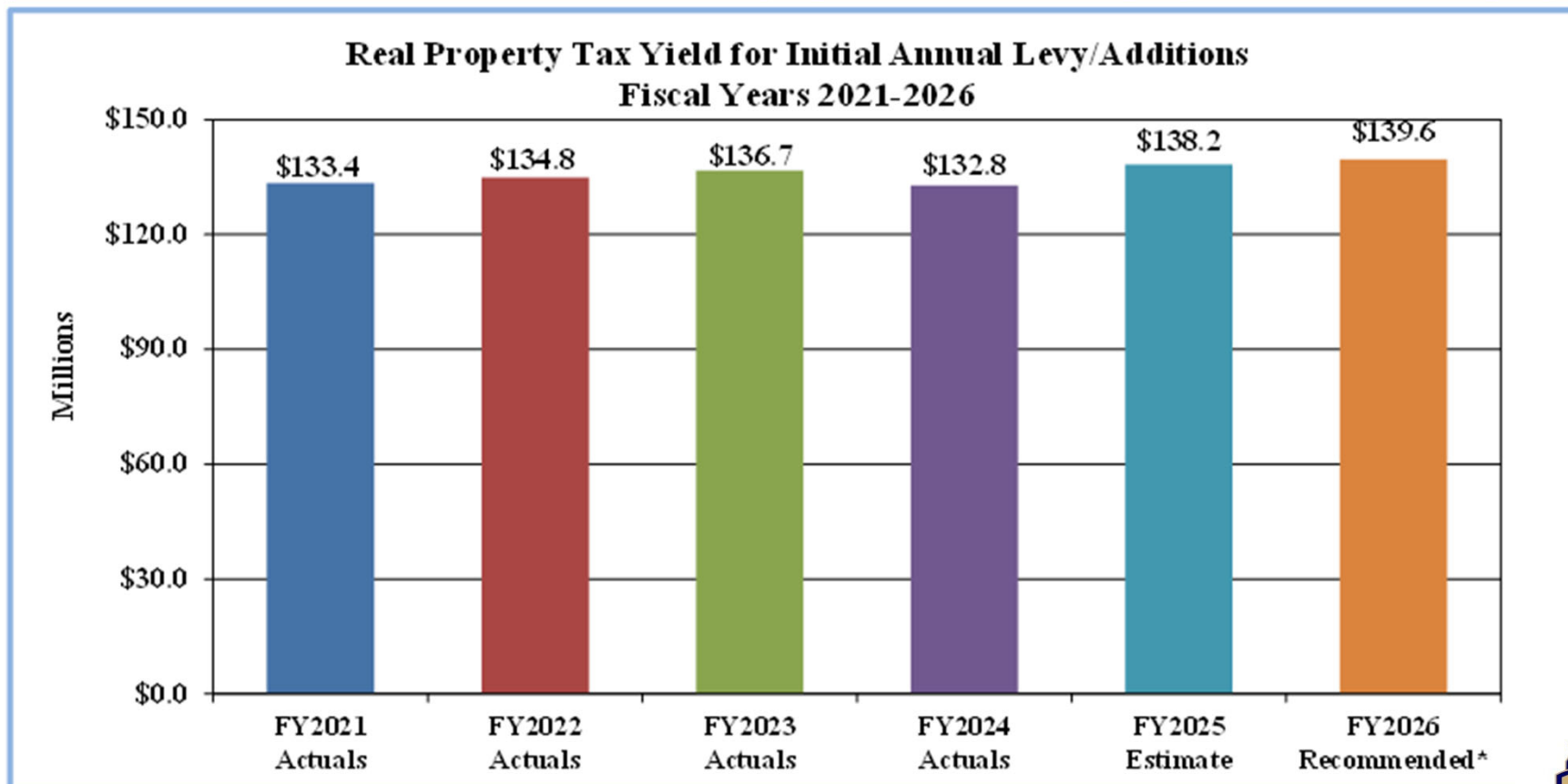
Sewer Fund Budget Overview

Sewer Fund (In Millions)	2025	2026	2027	2028	Comments
Sewer Rate Stabilization Reserve - July 1	\$6.5	\$8.9	\$9.3	\$3.4	
Revenues:					
Sewer Charges Collection	\$80.8	\$81.0	\$81.4	\$81.8	.5% Annual Growth (27-28)
Capital Recovery Fees-Current Year	\$8.5	\$9.2	\$9.3	\$9.5	2% Annual Growth (27-28)
Capital Recovery Fees-Prior Years	\$0.0	\$4.1	\$0.0	\$0.0	Activity
Other Revenues	\$5.5	\$5.0	\$5.1	\$5.2	1.9% Annual Growth (27-28)
Total Revenues	\$94.7	\$99.3	\$95.9	\$96.6	
Expenditures:					
Total Personnel Costs	\$24.2	\$25.4	\$26.2	\$27.0	3.0% Annual Growth (27-28)
Total Non-Personnel Costs	\$41.3	\$43.1	\$44.0	\$44.9	2.0% Annual Growth (27-28)
Debt Service	\$24.6	\$26.8	\$28.5	\$34.8	FY26 New Bond Issue
Cash To Capital	\$3.0	\$3.9	\$3.3	\$3.5	Sewer Fleet Purchases
Total Expenditures	\$93.1	\$99.3	\$102.1	\$110.2	
Revenues over (under) Expenditures	\$1.6	\$0.0	(\$6.2)	(\$13.6)	
Prior Year Revert Purchase Order Cancellations	\$0.5	\$0.5	\$0.5	\$0.5	
Unrealized Investments/Adjustments	\$0.6	\$0.0	\$0.0	\$0.0	
Rainy Day Reserve Allocation FY	(\$0.3)	(\$0.1)	(\$0.2)	(\$0.4)	
*Sewer Rate Stabilization Reserve - June 30	\$8.9	\$9.3	\$3.4	(\$10.0)	
Capital Recovery Fee - Prior Years - June 30	\$4.7	\$0.7	\$0.7	\$0.7	
Rainy Day Reserve - Sewer Fund - June 30	\$18.7	\$19.0	\$19.2	\$19.4	
Total	\$32.4	\$29.0	\$23.3	\$10.0	

Real Property Taxes

Real Property Taxes were estimated based on the net assessed value of \$94,006,454,238 as of March 31, 2025, at 15.96 cents per \$100 for residential property and 24.12 cents per \$100 for non-residential property, with a 99% collection rate. Estimates also include \$400,000,000 in additional assessed value as a result of anticipated quarterly additions. The resulting estimated Real Property Tax revenue for Fiscal Year 2026 is \$141,051,550.

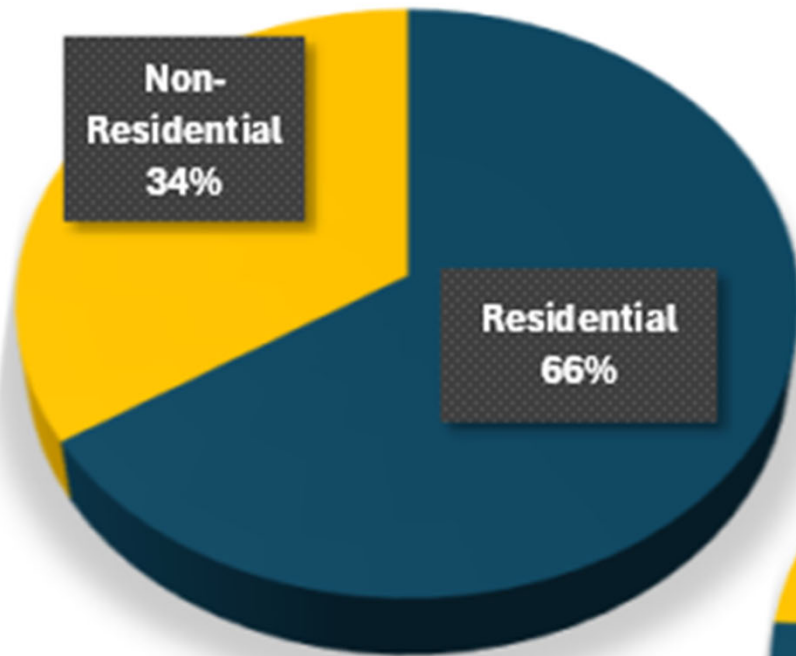
Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Initial Annual Levy/Additions	132,823,808	138,230,000	139,626,550
Prior Year Taxes/Penalties	1,117,041	1,525,000	1,425,000
Total	133,940,849	139,755,000	141,051,550



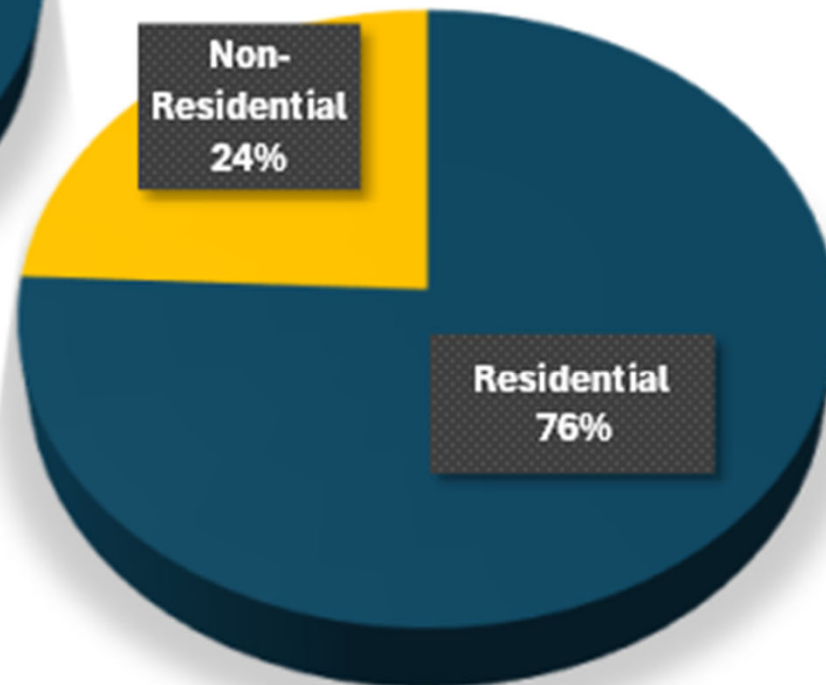
Reassessment Data

Category	Total	County Taxable
All Parcels	375%	378%
Unincorporated NCC	395%	376%
Residential	477%	448%
Non-Residential	233%	241%

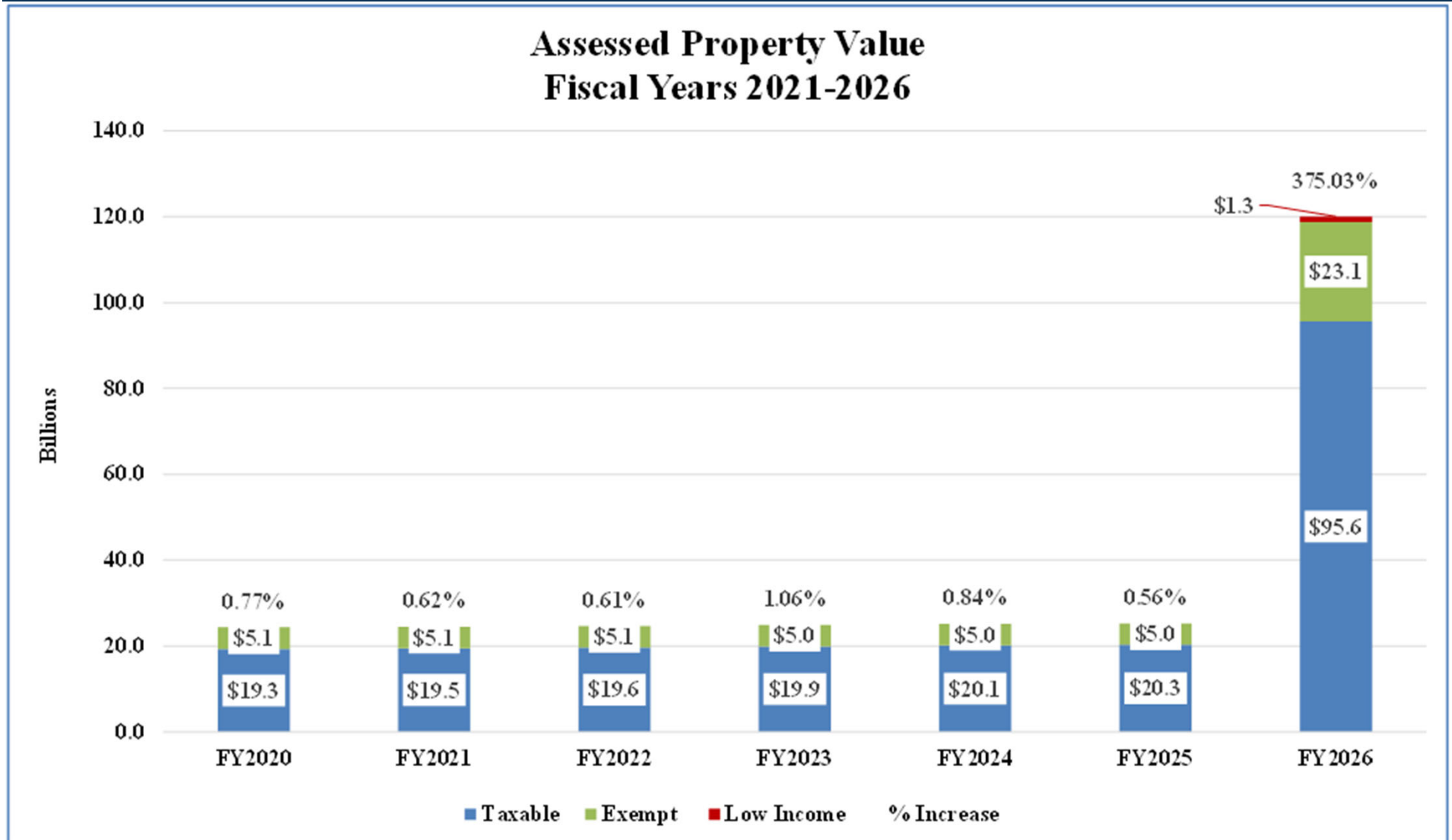
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2024



Real Property Assessed Value



Assessed real property values partially or totally exempt from the real property tax total \$24.4 billion or 20.4% of the gross \$95.6 billion property assessments as of April 1, 2025.

FY2026 Property Tax Rates - Residential

	Real Property Tax Revenue Estimate (in Millions)	Unincorporated	Arden	Ardencroft	Ardentown	Bellefonte	Delaware City	Elsmere	Middletown	Newark	New Castle	Newport	Odessa	Townsend	Wilmington
Local Service															
Planning/Comprehensive Planning	1.8	0.320	0.320	0.320	0.320	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Code Enforcement	1.5	0.272	0.272	0.272	0.272	0.272	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Police Operations (Patrol/Support)	46.6	8.268	8.268	8.268	8.268	8.268	3.443	0.749	0.000	0.000	0.749	0.000	0.000	0.000	0.000
Dog Control Services	1.5	0.240	0.240	0.240	0.240	0.240	0.240	0.240	0.240	0.000	0.240	0.240	0.240	0.240	0.000
911 Communications	5.1	0.823	0.823	0.823	0.823	0.823	0.823	0.823	0.823	0.000	0.823	0.823	0.823	0.823	0.000
Fire Protection	3.0	0.517	0.222	0.374	0.372	0.517	0.517	0.354	0.000	0.000	0.000	0.517	0.517	0.517	0.000
Licensing, Inspections & Architectural Plan Review	0.0	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Local Parks	2.2	0.386	0.000	0.000	0.000	0.386	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Recreation	4.3	0.758	0.000	0.000	0.000	0.758	0.000	0.758	0.000	0.000	0.000	0.758	0.758	0.000	0.000
Local Service Rate Total (in Cents)	66.0	11.59	10.15	10.30	10.29	11.27	5.02	2.92	1.06	0.00	1.81	2.34	2.34	1.58	0.00
GOB Rate (in Cents)	31.7	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37	4.37
Total Tax Rate (in Cents)	97.7	15.96	14.52	14.67	14.66	15.64	9.39	7.29	5.43	4.37	6.18	6.71	6.71	5.95	4.37

Prior Year Tax Rates (in Cents)	80.54	73.78	74.30	74.90	79.10	49.38	39.05	30.41	25.23	34.08	36.36	36.36	32.61	25.23
Increase / (Decrease)	(64.58)	(59.26)	(59.63)	(60.24)	(63.46)	(39.99)	(31.76)	(24.98)	(20.86)	(27.90)	(29.65)	(29.65)	(26.66)	(20.86)

Taxable Assessed Value by Area (in Millions)	70,827.9	56,733.2	52.4	27.3	35.2	156.5	239.3	479.5	2,666.1	623.3	64.2	3,446.0	67.3	400.6	5,837.0
Percent Taxable Assessed Value	100%	80.1%	0.1%	0.0%	0.0%	0.2%	0.3%	0.7%	3.8%	0.9%	0.1%	4.9%	0.1%	0.6%	8.2%

Prior Year Taxable Assessed Value (in Dollars)		\$ 70,241	\$ 74,986	\$ 73,998	\$ 67,147	\$ 48,735	\$ 35,242	\$ 37,683	\$ 76,203	\$ 41,372	\$ 70,956	\$ 38,878	\$ 40,193	\$ 66,602	\$ 40,694
Average Taxable Assessed Value (in Dollars)		\$ 367,648	\$ 268,703	\$ 290,176	\$ 264,899	\$ 289,731	\$ 260,399	\$ 230,213	\$ 401,913	\$ 359,897	\$ 258,403	\$ 227,739	\$ 299,108	\$ 355,487	\$ 238,487
Average Estimated Tax	FY2025	\$566	\$553	\$550	\$503	\$385	\$174	\$147	\$232	\$104	\$242	\$141	\$146	\$217	\$103
Average Estimated Tax	FY2026	\$587	\$390	\$426	\$388	\$453	\$245	\$168	\$218	\$157	\$160	\$153	\$201	\$212	\$104
Increase / (Decrease)		\$21	(\$163)	(\$124)	(\$114)	\$68	\$71	\$21	(\$13)	\$53	(\$82)	\$12	\$55	(\$6)	\$2

FY2026 Property Tax Rates – Non-Residential

	Real Property Tax Revenue Estimate (in Millions)	Unincorporated	Arden	Ardencroft	Ardentown	Bellefonte	Delaware City	Elsmere	Middletown	Newark	New Castle	Newport	Odessa	Townsend	Wilmington
Local Service															
Planning/Comprehensive Planning	0.8	0.484	0.484	0.484	0.484	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Code Enforcement	0.7	0.411	0.411	0.411	0.411	0.411	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Police Operations (Patrol/Support)	20.0	12.494	12.494	12.494	12.494	12.494	5.203	1.132	0.000	0.000	1.132	0.000	0.000	0.000	0.000
Dog Control Services	0.6	0.363	0.363	0.363	0.363	0.363	0.363	0.363	0.363	0.000	0.363	0.363	0.363	0.363	0.000
911 Communications	2.2	1.244	1.244	1.244	1.244	1.244	1.244	1.244	1.244	0.000	1.244	1.244	1.244	1.244	0.000
Fire Protection	1.3	0.782	0.335	0.565	0.561	0.782	0.782	0.535	0.000	0.000	0.000	0.782	0.782	0.782	0.000
Licensing, Inspections & Architectural Plan Review	0.0	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Local Parks	0.9	0.584	0.000	0.000	0.000	0.584	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Recreation	1.8	1.146	0.000	0.000	0.000	1.146	0.000	1.146	0.000	0.000	0.000	1.146	1.146	0.000	0.000
Local Service Rate Total (in Cents)	28.3	17.51	15.33	15.56	15.56	17.02	7.59	4.42	1.61	0.00	2.74	3.53	3.53	2.39	0.00
GOB Rate (in Cents)	13.6	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61	6.61
Total Tax Rate (in Cents)	41.9	24.12	21.94	22.17	22.17	23.63	14.20	11.03	8.22	6.61	9.35	10.14	10.14	9.00	6.61

Prior Year Tax Rates (in Cents)	80.54	73.78	74.30	74.90	79.10	49.38	39.05	30.41	25.23	34.08	36.36	36.36	32.61	25.23
Increase / (Decrease)	(56.42)	(51.84)	(52.13)	(52.73)	(55.47)	(35.18)	(28.02)	(22.19)	(18.62)	(24.73)	(26.22)	(26.22)	(23.61)	(18.62)

Taxable Assessed Value by Area (in Millions)	22,478.5	15,420.8	2.8	1.1	6.9	14.3	75.4	147.0	1,371.3	602.5	146.0	941.0	11.0	27.2	3,711.3
Percent Taxable Assessed Value	100%	68.6%	0.0%	0.0%	0.0%	0.1%	0.3%	0.7%	6.1%	2.7%	0.6%	4.2%	0.0%	0.1%	16.5%

Prior Year Taxable Assessed Value (in Dollars)		\$811,672	\$161,490	\$227,067	\$572,488	\$182,569	\$306,251	\$188,423	\$496,023	\$597,987	\$545,820	\$249,621	\$81,956	\$147,189	\$292,047
Average Taxable Assessed Value (in Dollars)		\$2,569,697	\$277,590	\$373,067	\$857,638	\$548,215	\$931,460	\$723,990	\$2,251,257	\$1,912,574	\$2,239,842	\$810,900	\$282,110	\$591,528	\$935,547
Average Estimated Tax	FY2025	\$6,537	\$1,191	\$1,687	\$4,288	\$1,444	\$1,512	\$736	\$1,508	\$1,509	\$1,860	\$908	\$298	\$480	\$737
Average Estimated Tax	FY2026	\$6,198	\$609	\$827	\$1,901	\$1,295	\$1,323	\$799	\$1,850	\$1,264	\$2,094	\$822	\$286	\$532	\$618
Increase / (Decrease)		(\$339)	(\$582)	(\$860)	(\$2,387)	(\$149)	(\$190)	\$63	\$342	(\$245)	\$234	(\$85)	(\$12)	\$52	(\$118)

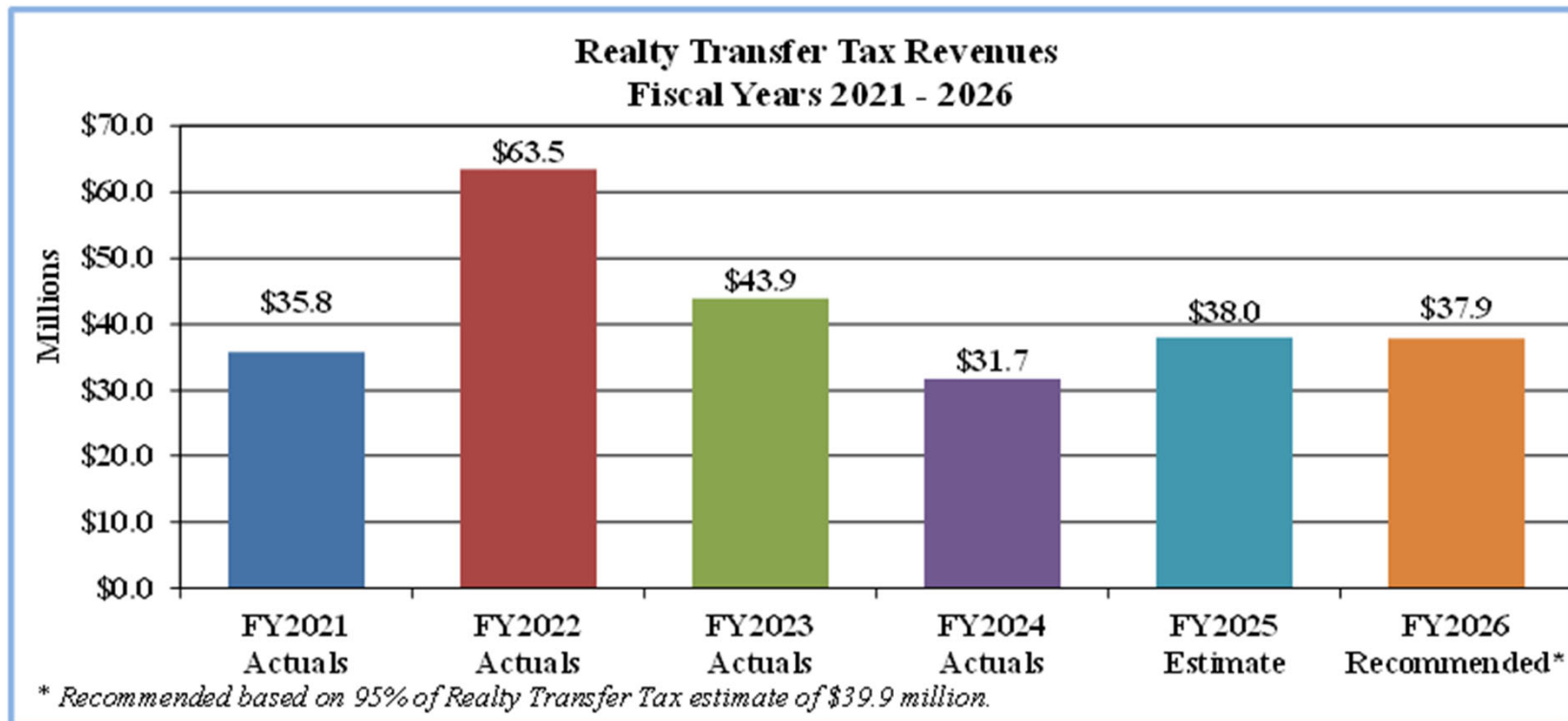


Realty Transfer Tax

The Realty Transfer Tax rate for Fiscal Year 2025 is 1.5% of the selling price of real estate. Taxes reflected in the budget are based on transactions in the unincorporated areas of New Castle County. Revenue estimates for Fiscal Year 2026 are based on 95% of the total real estate transfer tax estimated to be received which is estimated at \$39,886,000.

In 1991, the State General Assembly gave the County the authority to impose and collect a tax upon the transfer of real property in the unincorporated areas of the County. This authority was limited to one percent and exempts first-time home buyers (in addition to other State exemptions). The County enacted (Ordinance 91-030) the one percent transfer tax effective April 10, 1991. In June 1998, the State transferred to the County one-half percent of the State's realty transfer tax, for a total County transfer tax of one and one-half percent.

In May 2018, the County enacted (Ordinance 18-052) capping the amount of transfer tax that can be used for budget estimates at 95% of the transfer tax estimate for the fiscal year. Additionally, the State General Assembly gave the County the authority and the County enacted a ceiling on Realty Transfer Tax exemption for first-time homebuyers up to the lesser of the value of the property or \$400,000.



Hotel Tax

The Hotel Tax was estimated based on a 3% lodging tax for hotel, motel and tourist home stays.

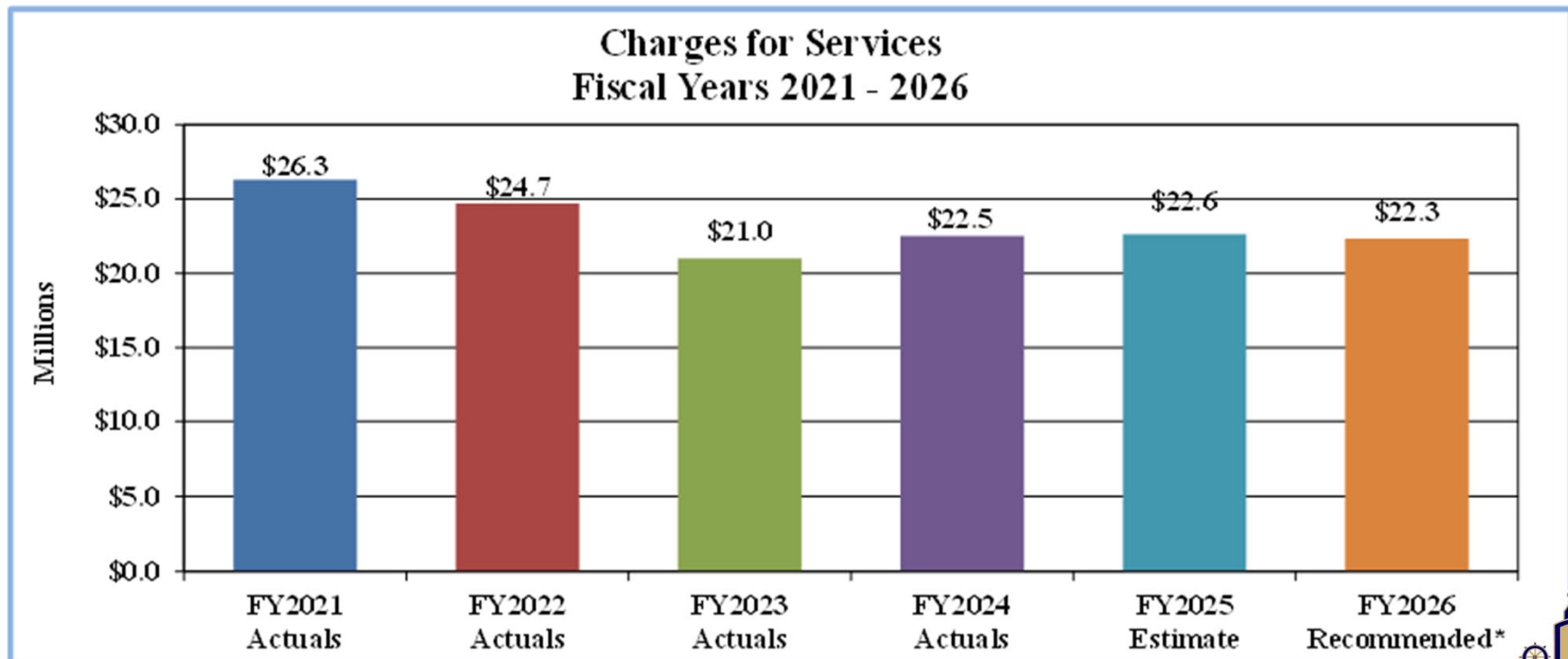
In June 2018, the State General Assembly gave New Castle County the authority and the County enacted (Ordinance 18-071) a lodging tax on hotel, motel and tourist home stays, which took effect August 1, 2018.

Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Hotel Tax	1,847,373	2,025,000	2,400,000
Total	1,847,373	2,025,000	2,400,000

Charges for Services

Service Fees were estimated based on recent historical information and reflect the current level of real estate transfer activity. Many of the service fees are market sensitive to real estate transactions. Revenues from 911 land line fees are capped at the amount received when the State took over collections.

Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Deeds	6,647,483	6,358,000	6,358,000
Hope Center	1,926,414	2,300,000	2,300,000
Land Use	5,021,152	4,877,500	4,588,300
Miscellaneous	506,134	691,860	516,360
Public Safety	1,723,066	1,699,605	1,813,605
Recreation	1,620,357	1,252,805	1,329,009
Sheriff	1,162,469	1,735,000	1,750,000
Wills	3,915,231	3,721,150	3,689,546
Total	22,522,306	22,635,920	22,344,820

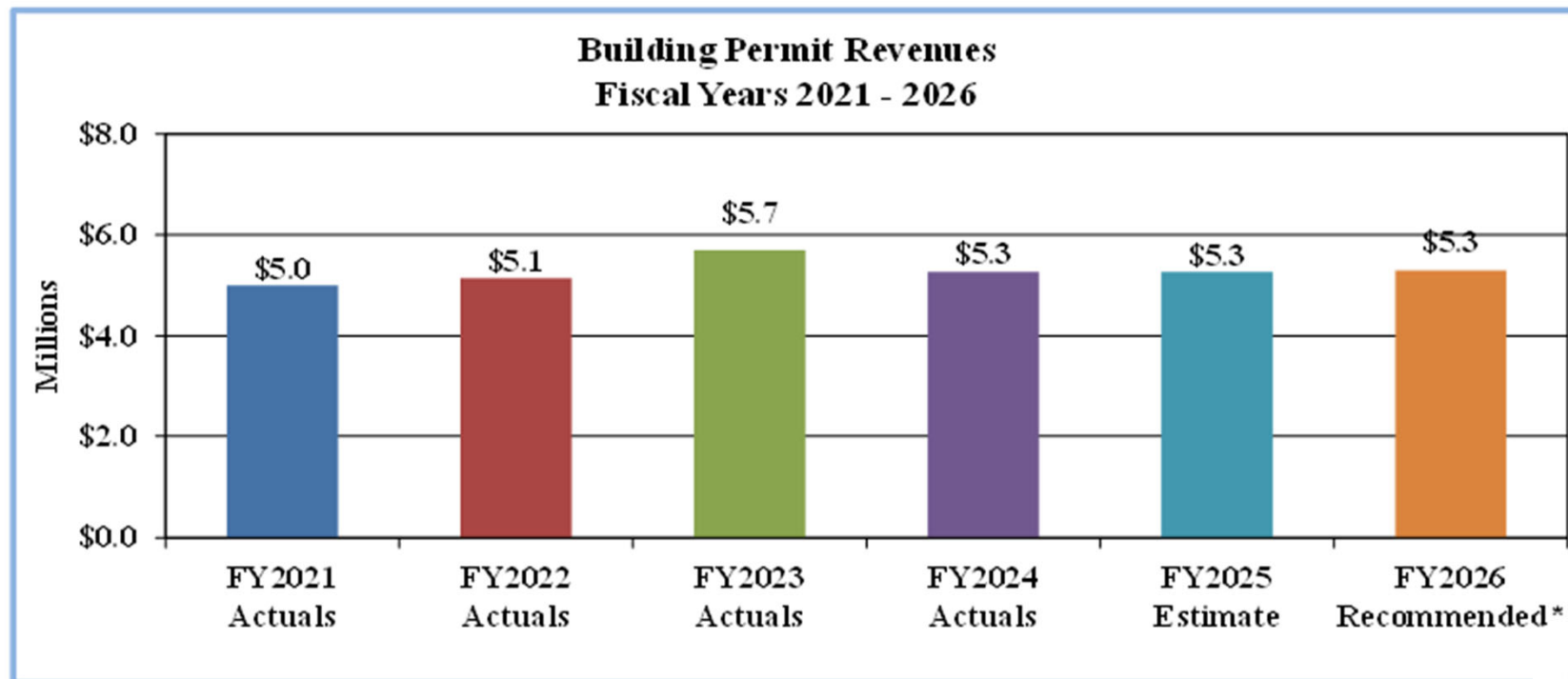


Licenses and Permits

Licenses and permits were estimated based on recent activity, current revenues and projected Land Use fee increases. The estimate reflects the continuation of the current trend in the construction market.

Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Building Permits	5,265,301	5,270,000	5,290,000
Contractor/Business Licenses	1,097,600	1,102,000	1,142,000
Other Permits and Licenses	2,046,890	2,182,000	2,005,623
Total	8,409,791	8,554,000	8,437,623

Building Permits	CY2022 # Permits Issued	CY2023 # Permits Issued	CY2024 # Permits Issued
Residential	1,018	877	890
Alterations/Additions	2,303	2,273	2,348
Commercial/Industrial	639	519	516



Intergovernmental Revenue

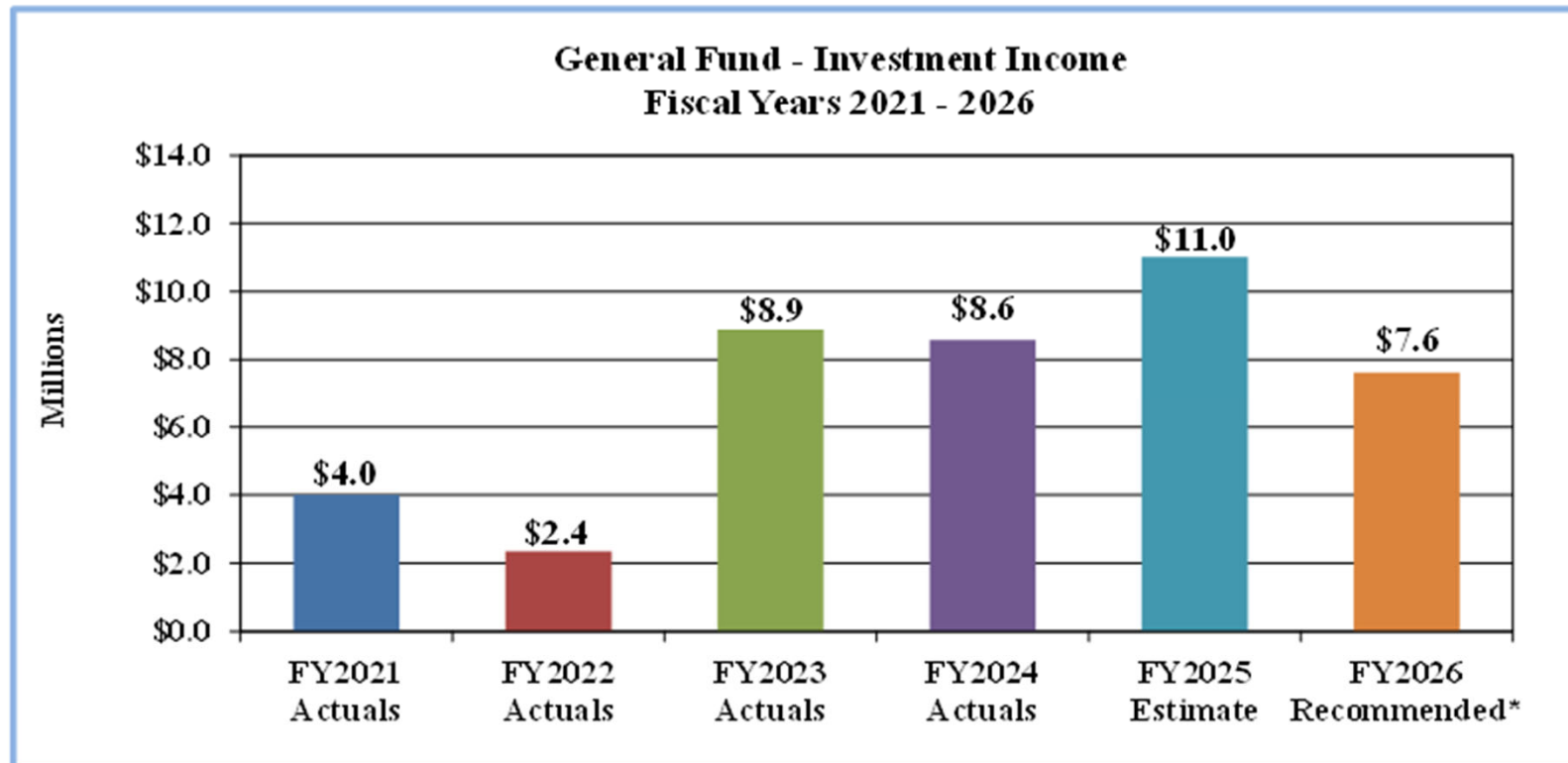
The State reimbursement for Emergency Medical Services was computed at 30% of the Fiscal Year 2025 paramedic budget, including applicable debt service and risk management costs.

Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Paramedic Reimbursement	8,230,603	9,075,500	8,407,968
Real Estate Transfer Tax Fee	888,952	1,142,000	1,132,500
Department of Justice	592,643	0	0
RZEDB Interest Reimbursement	90,296	130,185	100,000
Indirect Cost Plan	126,519	157,437	150,000
Payment in Lieu of Taxes	27,245	30,000	30,000
Miscellaneous Government Agencies	77,952	32,054	0
Total	10,034,210	10,567,176	9,820,468

Investment Income, Miscellaneous, Rental and Sale of Assets

Investment Income was estimated using cash flow projections and projected interest rates throughout Fiscal Year 2026. Miscellaneous, Rentals and Sale of Assets are projected based on recent historical information.

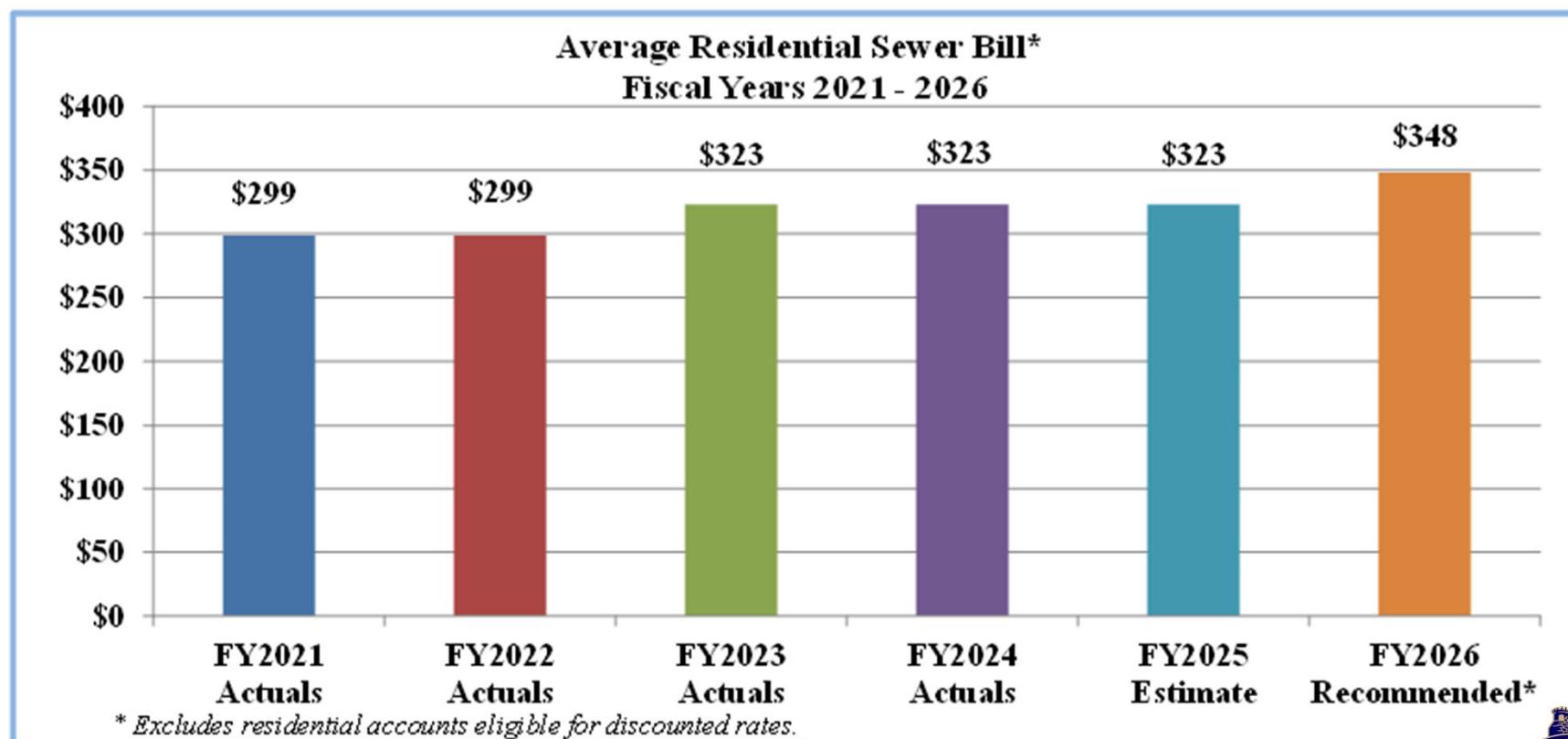
Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Interest Earnings	8,584,437	11,023,000	7,620,400
Miscellaneous	3,065,347	3,668,500	3,771,652
Rentals	449,866	735,042	801,065
Sale of Assets	400,044	670,580	264,040
Total	12,499,694	16,097,122	12,457,157



Sewer Fund Revenues

Sewer Fees were based on the Fiscal Year 2025 residential billings (based on water usage) and commercial and industrial activity and a 98% collection rate. The average residential sewer bill will be \$348.

Category	FY2024 Actuals	FY2025 Estimate	FY2026 Recommended
Sewer Services Current	71,982,023	72,802,145	77,500,000
Sewer Services Delinquent	5,108,387	8,000,000	3,500,000
Interest Earnings	3,178,150	2,221,240	1,956,240
Capital Recovery Fees	8,203,192	8,464,080	9,164,080
Other Service Charges	4,031,737	3,259,670	3,060,344
Total	92,503,489	94,747,135	95,180,664



Sewer Fund Revenues

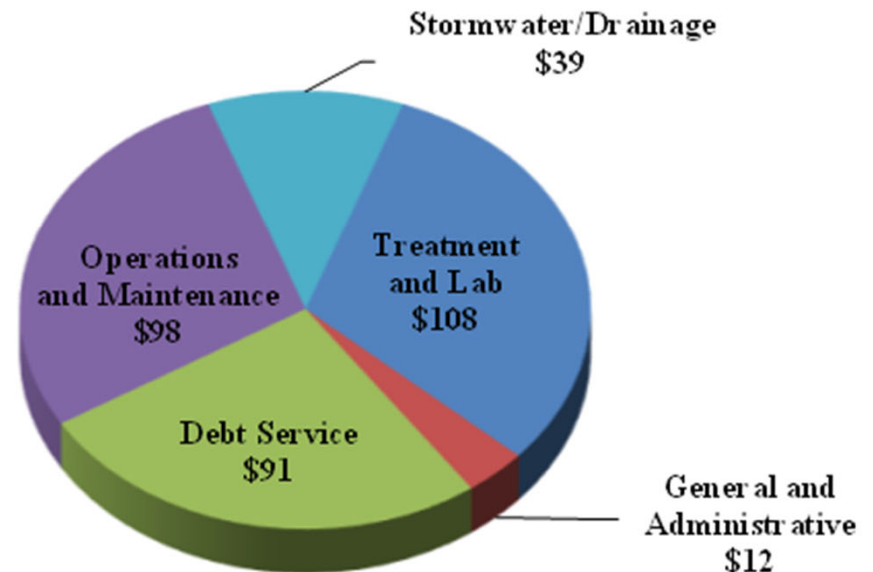
The table below shows a comparison of the number of accounts by type and the billing estimated for Fiscal Year 2026.

	Fiscal Year 2026	
	No. of Accounts	Estimate
Residential	127,150	40,130,982
Industrial	21	9,063,444
Commercial	3,799	16,112,790
Apartments	228	9,164,149
Contract	5	6,445,115
Gross Billing	131,203	80,916,480

Allowance for Delinquent	3,416,480
Net Billing	77,500,000

**Residential Customer
Average Bill \$348**

Where the Money is Spent



Operating Budget Contingencies

Contingencies (Non-Departmental)

Contingencies (non-departmental) are appropriations provided to fund anticipated programs, cost adjustments and/or meet unforeseen circumstances during the fiscal year. The following sets forth those non-departmental contingencies:

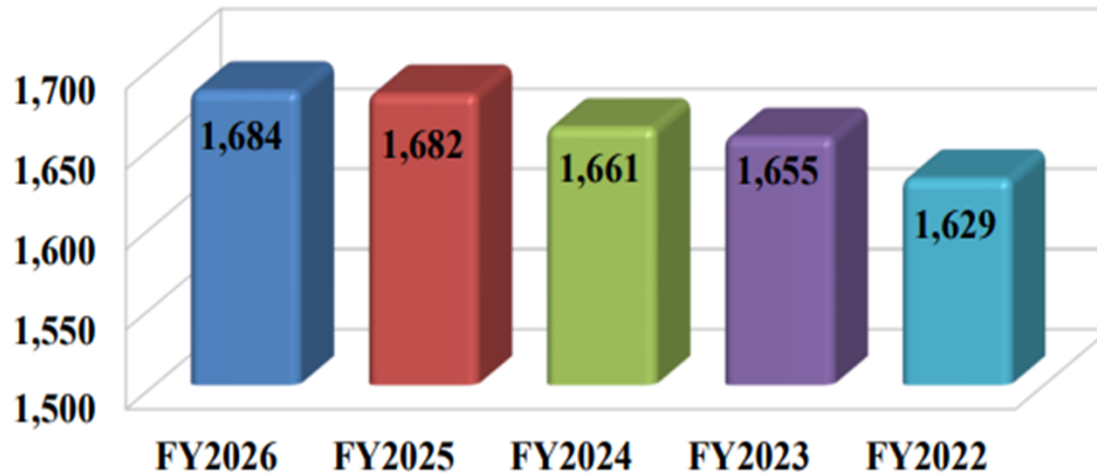
COUNCIL CONTINGENCY	250,000
EXECUTIVE CONTINGENCY	600,000
PERSONNEL CONTINGENCY	
General Fund	405,000
Sewer Fund	50,000
BENEFITS CONTINGENCY	
General Fund	2,000,000
Sewer Fund	250,000
PERSONNEL ATTRITION CONTINGENCY	
General Fund	(7,520,635)
Sewer Fund	(2,029,165)
ONE-TIME CONTINGENCY	
General Fund	
Public Works - Comprehensive Park Plan	500,000
Risk Management - Workers Compensation Settlement	500,000
Public Works - UPS Battery Replacement	48,000
Public Safety - Zencity Survey License Fee (Year 3 of 3)	39,000
Sewer Fund	
Public Works - Permit Processing Support	45,000
Public Works - Light Tower	12,825

TOTALS	(4,849,975)
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Full-Time Positions by Department

Full-Time Authorized Positions (as of July 1st)



FY2026 Adjustments include:

(2) Net Positions

- 1 Code Enforcement Officer
- 2 Law Enforcement Technicians
- (1) Reduction of Victims Assistance Officer due to loss of grant funds

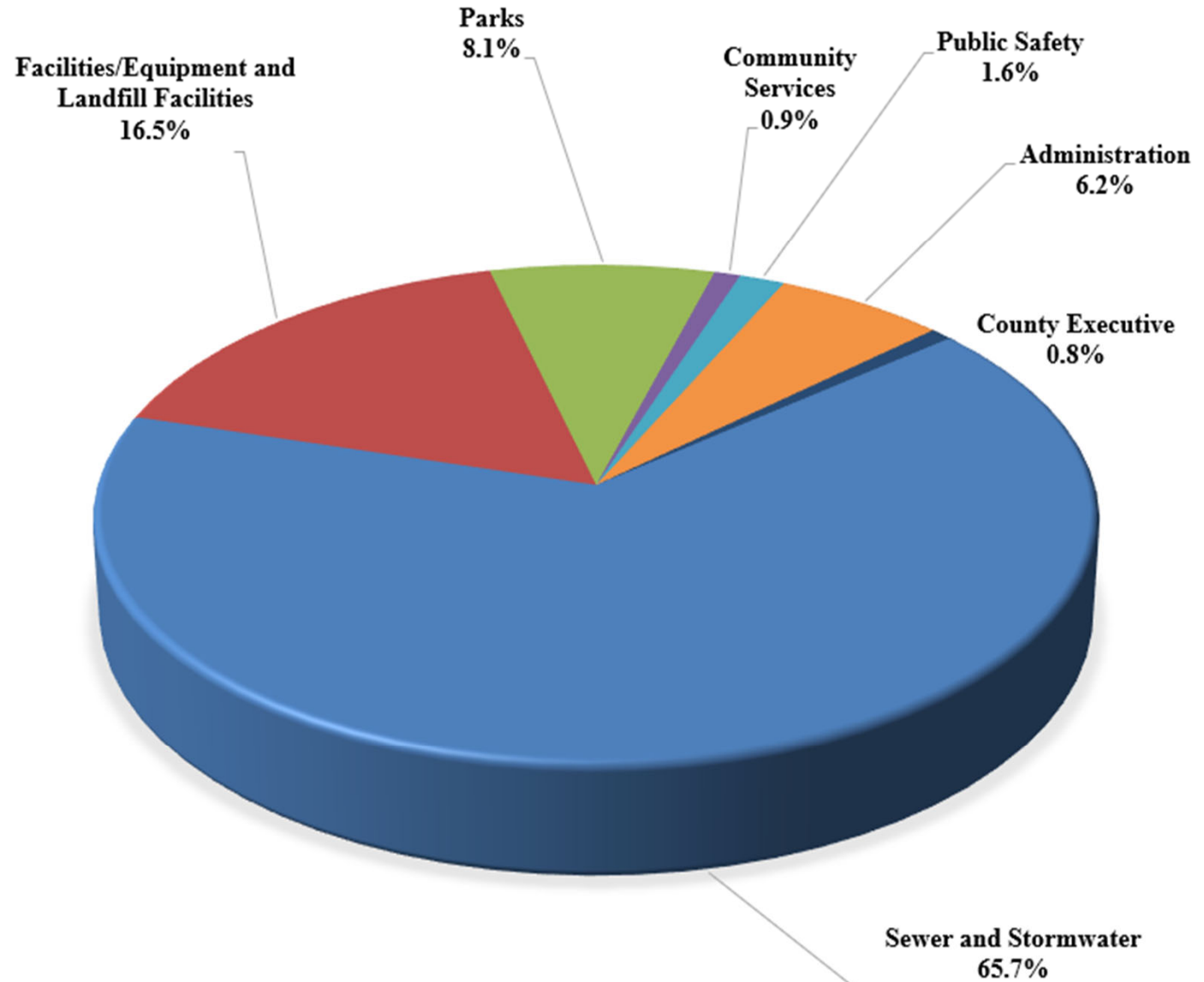
<i>Full-Time Positions by Fund</i>	<i>FY2025 Approved</i>	<i>FY2026 Recommended</i>
General	1,393.90	1,397.90
Sewer	223.75	225.10
Grant	37.90	35.90
Capital	23.45	22.10
Crossing Guard	3.00	3.00
Unfunded	-	-
Total	1,682.00	1,684.00

Recommended Capital Budget

**Capital Budget
Authorizations
\$84,374,248**

Major Capital Programs

Sewer/Stormwater	\$55,454,768
Facilities/Equipment	\$13,956,032
Parks	\$ 6,850,000
Administration	\$ 5,250,000
Public Safety	\$ 1,388,448
Community Services	\$ 800,000
Executive	\$ 675,000



Capital Projects Sunsetting

The Fiscal Year 2026 Capital Program sunsets 14 projects.

Human Resources Scanning	C122205
Recorder of Deeds HOA Portal	C122202
Cardiac Monitors	C202301
Game Court Improvements	C300510
Brandywine Hundred South Rehab Phase I	C300218
Christiana Pump Station Upgrade	C300615
Delaware City Treatment Plant Rehab	C300004
Glasgow Area Sewer Improvements	C301102
Holloway Terrace Outfall Replacement	C301801
Sewer Repairs and Rehabilitation II	C301304
SR72 Sewer Extension	C301902
Fleet Equipment 2021	C302102
Fleet Equipment 2022	C302203
Sewer Fleet Equipment 2023	C302313



Technology Projects

Project Name (Number): Sewer and Tax Billing Replacement (C122611)					
Description: Upgrade and implement technology to replace sewer and tax billing functions in HANSEN.			Council Districts: All		
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	2,300,000	-	-	-	2,300,000
FY2027	300,000	-	-	-	300,000
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 2,600,000	\$ -	\$ -	\$ -	\$ 2,600,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 5,060			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Update business requirements documentation with Treasury and Cash Management. Project planning strategy to develop algorithms and customer billing rules. Cross-department project planning to develop interfaces with Tyler Assessment, Tyler Munis, Cityworks and Paymentus. Design of the invoice format and bill/print features.

Future Activity:

Implementation of Customer Information System (CIS) platform.

Technology Projects

Project Name (Number): Human Capital Management Platform (C122610)					
Description: Upgrade and implement technology to replace PeopleSoft.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	600,000	-	-	-	600,000
FY2027	2,000,000	-	-	-	2,000,000
FY2028	1,500,000	-	-	-	1,500,000
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 4,100,000	\$ -	\$ -	\$ -	\$ 4,100,000
Available Authorizations:					
Available Funding:					
Operating Budget Impact:		\$ 1,320			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

**FY2026 Activity:**

Document business requirements.

Future Activity:

Award vendor and migrate data.



Technology Projects

Project Name (Number): Network Infrastructure Rearchitect and Upgrade (C122612)					
Description: Purchase and installation of network infrastructure.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	1,150,000	-	-	-	1,150,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 1,150,000	\$ -	\$ -	\$ -	\$ 1,150,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 2,530			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.



FY2026 Activity:

Phase I will include procuring the hardware and strategically replacing the Core infrastructure (routers with firewalls) at the Data Center level. Phase 2 will include replacing the wireless access points at all of the County's facilities for the internal side of the network. Phase 3 will include securing wiring vendor to support replacing the external wireless access points and antennas at all of the County's facilities including the Library locations.

Future Activity:

No activity planned.

Community Services Projects

Project Name (Number): Appoquinimink Library Maker Space HVAC (C402610)					
Description: Repair of ventilation system at the Appoquinimink Library.			Council Districts: 6, 12		
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	200,000	-	-	-	200,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 440			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Repair of ventilation system at the Appoquinimink Library.

Future Activity:

No activity planned.

Community Services Projects

Project Name (Number): Carousel Park Indoor Arena Footing (C402620)					
Description: Leveling of indoor arena footing base and replacement of indoor footing material featuring.				Council Districts: 9	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	100,000	-	-	-	100,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 220			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.



FY2026 Activity:

Leveling of indoor arena footing base and replacement of indoor footing material featuring dust-free footing.

Future Activity:

No activity planned.

Community Services Projects

Project Name (Number): Surratte Pool Renovations 2026 (C402604)					
Description: Renovations and upgrades to the Surratte Pool facility.				Council Districts: 10	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	100,000	-	-	-	100,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 220			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.



FY2026 Activity:

Design and construction/installation of a chemical storage unit adjacent to the pool house.

Future Activity:

No activity planned.

Public Safety Projects

Project Name (Number): 800MHz Communications Equipment 2026-2027 (C202629)					
Description: Purchase new equipment and/or enhancements to system.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	400,000	-	-	-	400,000
FY2027	400,000	-	-	-	400,000
FY2028	400,000	-	-	-	400,000
FY2029	400,000	-	-	-	400,000
FY2030	400,000	-	-	-	400,000
FY2031	400,000	-	-	-	400,000
Future Years	800,000	-	-	-	800,000
Total	\$ 3,200,000	\$ -	\$ -	\$ -	\$ 3,200,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 880			

**Available Authorizations / Funding as of February 28, 2025, net of obligations.*



FY2026 Activity:

- (1) Annual replacement of radios as needed.
- (2) Purchase radio accessories such as headsets and batteries as needed.

Future Activity:

Continue to upgrade and replace portable radios as needed for all NCC Department of Public Safety first responders, as well as mobile radios for fleet vehicles.

Public Safety Projects

Project Name (Number): Communications Upgrade 2026-2027 (C202608)					
Description: Upgrade communications equipment as needed.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	250,000	-	-	-	250,000
FY2027	250,000	-	-	-	250,000
FY2028	250,000	-	-	-	250,000
FY2029	250,000	-	-	-	250,000
FY2030	250,000	-	-	-	250,000
FY2031	250,000	-	-	-	250,000
Future Years	500,000	-	-	-	500,000
Total	\$ 2,000,000	\$ -	\$ -	\$ -	\$ 2,000,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 550			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Complete replacement all the monitors within the 9-1-1 center and the video wall. Continue to upgrade the 9-1-1 system which includes the New Castle County 9-1-1 Center to keep up with technological changes and advancements as well as the needs of the State of Delaware and per local and federal mandates.

Future Activity:

Continue to upgrade the 9-1-1 system which includes the New Castle County 9-1-1 Center to keep up with technological changes and advancements, as well as the needs of the State of Delaware; and maintain compliance to local and federal mandates.



Public Safety Projects

Project Name (Number): Public Safety Equipment 2026 (C202607)					
Description: Purchase of specialized equipment such as AED's, tasers and technology.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	-	-	-	136,000	136,000
FY2027	-	-	-	136,000	136,000
FY2028	-	-	-	136,000	136,000
FY2029	-	-	-	136,000	136,000
FY2030	-	-	-	136,000	136,000
FY2031	-	-	-	136,000	136,000
Future Years	-	-	-	272,000	272,000
Total	\$ -	\$ -	\$ -	\$ 1,088,000	\$ 1,088,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ -			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Technology crimes computer equipment and licenses; Explosive Ordnance Detection and Crisis Negotiation Team equipment; and additional and replacement AED units (equipment/batteries/parts).

Future Activity:

Technology crimes computer equipment and licenses; Explosive Ordnance Detection and Crisis Negotiation Team equipment; and additional and replacement AED units (equipment/batteries/parts).

Public Safety Projects

Project Name (Number): Public Safety Southern Facility (C202620)					
Description: Design and construction of a Public Safety Building in southern New Castle County at Boyds Corner.				Council Districts: 12	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	-	-	-	-	-
FY2027	19,961,640	-	-	-	19,961,640
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 19,961,640	\$ -	\$ -	\$ -	\$ 19,961,640
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ -			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

No activity planned; Costs associated with planning, design, plan development, permitting, related costs and expenses for a new public safety facility in southern New Castle County will come from the EMS Stations Capital Project (C200710).

Future Activity:

Construction of a Public Safety Building in southern New Castle County at Boyd's Corner in Middletown, Delaware.

Public Safety Projects

Project Name (Number): Public Safety Vest Protection Program 2026 (C202609)					
Description: Purchase protective vests for police officers and EMS staff.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	-	-	-	302,448	302,448
FY2027	-	-	-	202,448	202,448
FY2028	-	-	-	202,448	202,448
FY2029	-	-	-	202,448	202,448
FY2030	-	-	-	202,448	202,448
FY2031	-	-	-	202,448	202,448
Future Years	-	-	-	404,896	404,896
Total	\$ -	\$ -	\$ -	\$ 1,719,584	\$ 1,719,584
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ -			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Purchase replacement vests: (22) Paramedic Vests; (2) TEMS Vests; (67) Police Vests; (6) SWAT Vests; (40) Police Recruit Vests; Heavy Vest Plate Replacement for Police.

Future Activity:

Continue purchase of replacement vests for Police Officers, Police Recruits and EMS personnel.

Public Works Projects

Project Name (Number): Christina River Force Main (C300705)

Description: Evaluation of the Christina River Force Main (CRFM) to determine present condition and develop a long-term plan.

Council Districts: All

Funding Schedule

	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 56,581,576	\$ -	\$ 49,659,005	\$ 4,343,424	\$ 110,584,005
FY2026	22,000,000	-	-	-	22,000,000
FY2027	10,000,000	-	-	-	10,000,000
FY2028	65,000,000	-	-	-	65,000,000
FY2029	4,500,000	-	-	-	4,500,000
FY2030	71,000,000	-	-	-	71,000,000
FY2031	1,000,000	-	-	-	1,000,000
Future Years	501,000,000	-	-	-	501,000,000
Total	\$ 731,081,576	\$ -	\$ 49,659,005	\$ 4,343,424	\$ 785,084,005
Available Authorizations:	\$ 75,095,000				
Available Funding:	\$ (2,901,531)				
Operating Budget Impact:	\$ 48,400				

*Available Authorizations / Funding as of February 28, 2025, net of obligations.



FY2026 Activity:

External support repair of existing CRFM impairment at Banning Park location. Bidding and construction of Phase I of Airport Road Pump Station CRFM bypass (this project needs to be completed in advance of the future Water Street-Newport gas pocket repair. Engineering design and analysis for the Market Street Phase II bypass and miss utility coordination utility reviews.

Future Activity:

Future activities include construction of complete Airport Pump Station bypass, Water Street-Newport repair to existing CRFM, Market Street Bridge CRFM advanced utility relocation, design and construction of remaining CRFM redundancy phases, and engineering support of the CRFM asset.

Public Works Projects

Project Name (Number): Water Quality Improvement Plan (C301903)					
Description: Develop and implement the Water Quality Improvement Plans (WQIP's).				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 5,404,900	\$ 230,233	\$ 2,390,901	\$ 7,500	\$ 8,033,534
FY2026	5,000,000	-	-	-	5,000,000
FY2027	250,000	-	-	-	250,000
FY2028	250,000	-	-	-	250,000
FY2029	500,000	-	-	-	500,000
FY2030	9,000,000	-	-	-	9,000,000
FY2031	250,000	-	-	-	250,000
Future Years	250,000	-	-	-	250,000
Total	\$ 20,904,900	\$ 230,233	\$ 2,390,901	\$ 7,500	\$ 23,533,534
Available Authorizations:		\$ 4,833,736			
Available Funding:		\$ (2,420,812)			
Operating Budget Impact:		\$ 11,000			

**Available Authorizations / Funding as of February 28, 2025, net of obligations.*

FY2026 Activity:

Construction of WQIP project (Woodland Run), required by NPDES permit, and post construction monitoring.

Future Activity:

Construction of WQIP projects, required by NPDES permit.

Public Works Projects

Project Name (Number): Garage Renovations (C301601)					
Description: Electrical and mechanical system upgrades.				Council Districts: 7	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 5,700,000	\$ -	\$ -	\$ -	\$ 5,700,000
FY2026	2,500,000	-	-	-	2,500,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 8,200,000	\$ -	\$ -	\$ -	\$ 8,200,000
Available Authorizations:		\$ 1,621,839			
Available Funding:		\$ (1,149,645)			
Operating Budget Impact:		\$ 5,500			

**Available Authorizations / Funding as of February 28, 2025, net of obligations.*

FY2026 Activity:

Phase 2 - complete electrical/mechanical work on car side.

Future Activity:

No planned activity.

Public Works Projects

Project Name (Number): HVAC Replacement (C302422)					
Description: HVAC replacements.			Council Districts: All		
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 2,400,000	\$ -	\$ -	\$ -	\$ 2,400,000
FY2026	2,800,000	-	-	-	2,800,000
FY2027	500,000	-	-	-	500,000
FY2028	300,000	-	-	-	300,000
FY2029	300,000	-	-	-	300,000
FY2030	300,000	-	-	-	300,000
FY2031	300,000	-	-	-	300,000
Future Years	300,000	-	-	-	300,000
Total	\$ 7,200,000	\$ -	\$ -	\$ -	\$ 7,200,000
Available Authorizations:		\$ 2,042,460			
Available Funding:		\$ (357,540)			
Operating Budget Impact:		\$ 6,160			

**Available Authorizations / Funding as of February 28, 2025, net of obligations.*

FY2026 Activity:

Churchmans Warehouse HVAC, Rockwood Mansion, HVAC replacement at Government Center and Conner Building, Public Safety heat pump replacements, Delcastle Maintenance Base, Duncan Rd, Garfield PAL boiler.

Future Activity:

Conner Building, Government Center, Public Safety Building heat pump replacements, Rockwood Carriage House air handlers.

Public Works Projects

Project Name (Number): Security 2021 (C302104)					
Description: Install upgraded integrated security systems at various County facilities.				Council Districts: All	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 650,000	\$ -	\$ -	\$ -	\$ 650,000
FY2026	500,000	-	-	-	500,000
FY2027	500,000	-	-	-	500,000
FY2028	300,000	-	-	-	300,000
FY2029	300,000	-	-	-	300,000
FY2030	300,000	-	-	-	300,000
FY2031	300,000	-	-	-	300,000
Future Years	300,000	-	-	-	300,000
Total	\$ 3,150,000	\$ -	\$ -	\$ -	\$ 3,150,000
Available Authorizations:		\$ 377,876			
Available Funding:		\$ (97,427)			
Operating Budget Impact:		\$ 1,100			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Countywide security camera upgrade, new cameras/access controls: Rockwood, BW100 Library, both PALS's, NVR replacements.

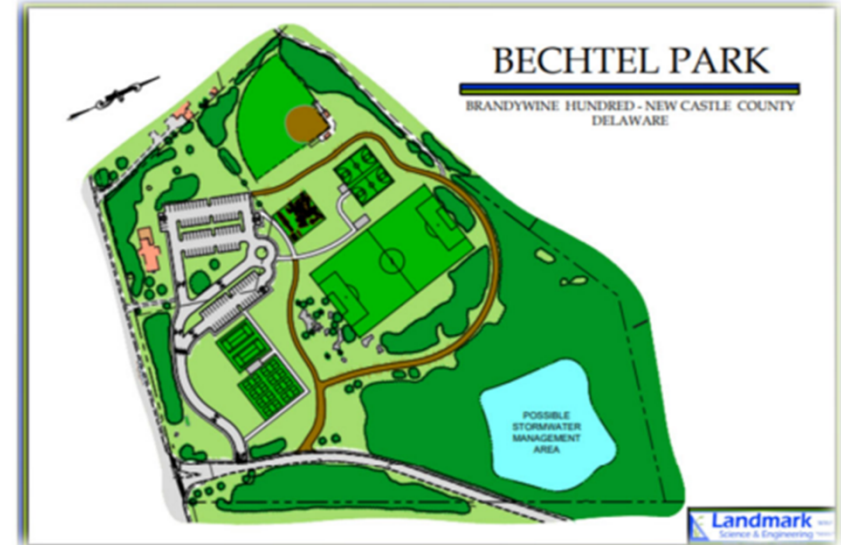
Future Activity:

Continue to evaluate/upgrade security systems and replace NVR's as needed.

Public Works Projects

Project Name (Number): Bechtel Park Improvements (C302424)					
Description: Enhancements to Bechtel Park.				Council Districts: 8	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 4,250,000	\$ -	\$ -	\$ -	\$ 4,250,000
FY2026	750,000	-	-	-	750,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 5,000,000	\$ -	\$ -	\$ -	\$ 5,000,000
Available Authorizations:		\$ 3,766,162			
Available Funding:		\$ (483,838)			
Operating Budget Impact:		\$ 1,650			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.



FY2026 Activity:

Construction of redesigned park.

Future Activity:

No planned activity.

Public Works Projects

Project Name (Number): Glasgow Regional Park (C309916)					
Description: Development of a regional park facility in the Glasgow area.				Council Districts: 11	
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 26,913,135	\$ -	\$ 285,000	\$ 3,191,865	\$ 30,390,000
FY2026	1,500,000	-	-	-	1,500,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 28,413,135	\$ -	\$ 285,000	\$ 3,191,865	\$ 31,890,000
Available Authorizations:		\$ 760,983			
Available Funding:		\$ (179,332)			
Operating Budget Impact:		\$ 3,300			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Playground replacement, resurface basketball and tennis courts.

Future Activity:

No planned activity.

Public Works Projects

Project Name (Number): Play Area Improvements 2026-2027 (C302602)					
Description: Installation of play equipment in various parks as required.			Council Districts: All		
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ -	\$ -	\$ -	\$ -	\$ -
FY2026	1,000,000	-	-	-	1,000,000
FY2027	1,000,000	-	-	-	1,000,000
FY2028	1,000,000	-	-	-	1,000,000
FY2029	1,000,000	-	-	-	1,000,000
FY2030	1,000,000	-	-	-	1,000,000
FY2031	1,000,000	-	-	-	1,000,000
Future Years	1,000,000	-	-	-	1,000,000
Total	\$ 7,000,000	\$ -	\$ -	\$ -	\$ 7,000,000
Available Authorizations:		\$ -			
Available Funding:		\$ -			
Operating Budget Impact:		\$ 2,200			

*Available Authorizations / Funding as of February 28, 2025, net of obligations.

FY2026 Activity:

Scheduled replacement of aging neighborhood playgrounds (safety initiatives) and local park revitalization efforts. Replacements planned include: Pennwood Park, Gray Acres Park, Westview Park, Beaverbrook Crest Park, Brevoort Park, Arundel Park, Wrangle Hill Park, Llangollen Park, Afton Park.

Future Activity:

Scheduled replacement of aging neighborhood playgrounds (safety initiatives) and local park revitalization efforts.

Public Works Projects

Project Name (Number): Southern Regional Park (C300336)					
Description: Development of a southern regional park.			Council Districts: 6, 12		
Funding Schedule					
	Bonds	Federal	State	Other	Total
Prior Authorizations	\$ 11,390,025	\$ -	\$ -	\$ 2,215,676	\$ 13,605,701
FY2026	700,000	-	-	300,000	1,000,000
FY2027	-	-	-	-	-
FY2028	-	-	-	-	-
FY2029	-	-	-	-	-
FY2030	-	-	-	-	-
FY2031	-	-	-	-	-
Future Years	-	-	-	-	-
Total	\$ 12,090,025	\$ -	\$ -	\$ 2,515,676	\$ 14,605,701
Available Authorizations:		\$ 3,330,064			
Available Funding:		\$ (4,268,103)			
Operating Budget Impact:		\$ 1,540			

**Available Authorizations / Funding as of February 28, 2025, net of obligations.*

FY2026 Activity:

Maintenance Base, additional parking lots and expanded pathway, pavilion construction (4).

Future Activity:

No planned activity.



Fiscal Year 2026 Recommended Budget Presentation to County Council

PUBLIC WORKS



PUBLIC WORKS GENERAL FUND

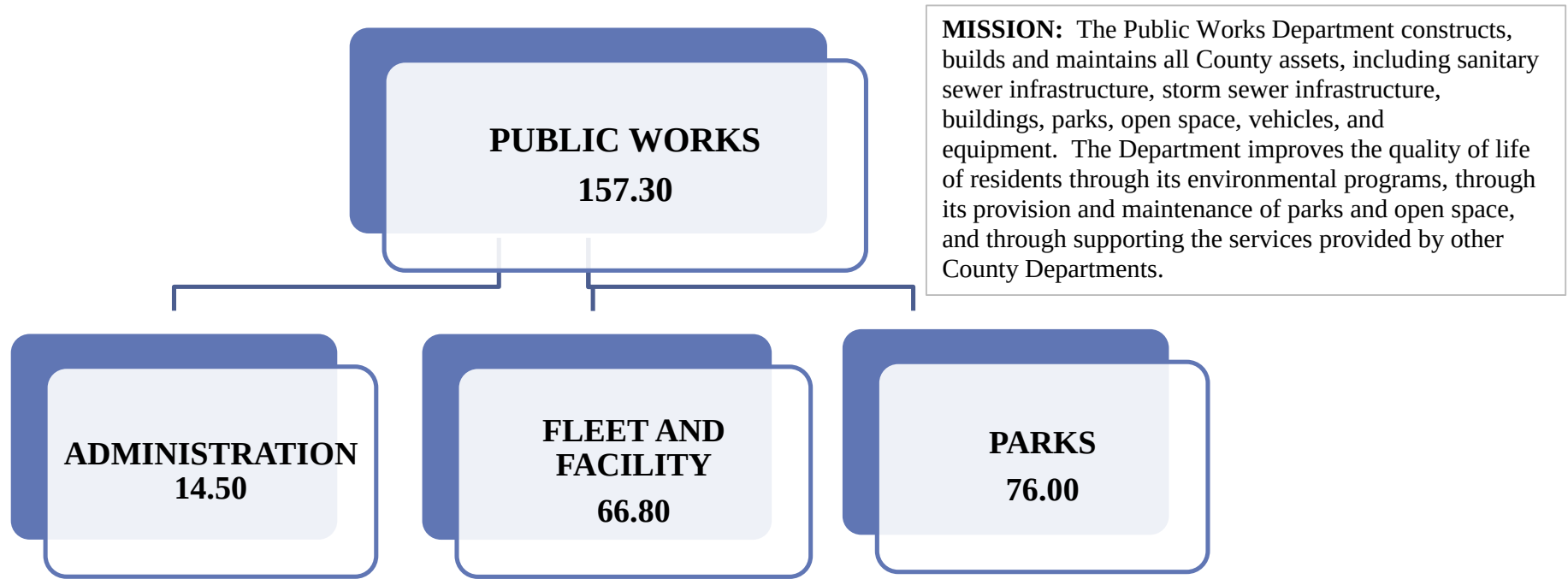
ACCOMPLISHMENTS AND GOALS

The Department of Public Works has completed and/or is anticipated to complete the following accomplishments in Fiscal Year 2025:		Policy Number
1	Completed park redesign and improvements at Weiss Park.	II - Healthy & Livable Communities
2	Upgraded 20 neighborhood playground structures.	II - Healthy & Livable Communities
3	Maintained 94% Fleet availability rate.	III - Government Accountability & Transparency
4	Completed Phase 1 construction of the County's first Emergency Vehicle Operating Center (EVOC) – Course and skills pad.	II - Healthy & Livable Communities
5	Recovered \$250,000+ in Gov Deals Sales of excess equipment and vehicles.	III - Government Accountability & Transparency

The Department of Public Works will achieve the following major goals in Fiscal Year 2026:		Policy Number
1	Finalize design, receive final federal grant approval and start construction on the Newport River Trail.	II - Healthy & Livable Communities
2	Complete Phase 2 construction of the County's first Emergency Vehicle Operating Center (EVOC) – classroom, K9 kennels, K9 Prop Building, skills pad.	IV - Economic Growth & Vibrancy
3	Resume having Fleet Maintenance become fully Ford and GM certified warranty repair facility.	III - Government Accountability & Transparency
4	Complete park facility upgrades in Bechtel Park.	II - Healthy & Livable Communities
5	Complete Rockwood Mansion capital projects including HVAC.	II - Healthy & Livable Communities

POSITION OVERVIEW

ORGANIZATIONAL CHART



Administration - Includes fiscal, payroll, attorneys, and other staff which manage and support all sections in the Department.

Fleet and Facility - Responsible for warehouse, all construction maintenance and procurement operations of County fleet, equipment, and buildings.

Parks - Responsible for ground and forestry work at all parks and facilities owned or managed by the County.

VACANCIES AS OF APRIL 21, 2025

Division/Section	PCN	Position Title	Date Vacated	Anticipated Salary	Fund Source	Status	Plan to Fill
PW - Admin	102013	Accountant I	2/18/2025	\$ 47,979	General	Pending Hire	FY2025 4th Qtr
PW - Admin	101101	Training Administrator	1/4/2024	\$ 70,862	General	Pending Hire	FY2025 4th Qtr
PW - Fleet Ops	100067	Automotive Mechanic	12/13/2023	\$ 49,525	General	Recruiting	FY2025 4th Qtr
PW - Fleet Ops	100068	Automotive Mechanic	4/15/2024	\$ 49,525	General	Recruiting	FY2025 4th Qtr
PW - Fleet Ops	101490	Automotive Mechanic	4/29/2024	\$ 49,525	General	Recruiting	FY2025 4th Qtr
PW - Fleet Ops	102561	Garage Supervisor	9/1/2023	\$ 57,576	General	Recruiting	FY2026 1st Qtr
PW - Facilities Maintenance	102077	HVAC Journeyperson	4/20/2024	\$ 52,021	General	Recruiting	FY2025 4th Qtr
PW - Facilities Maintenance	100122	Facilities Project Manager	6/9/2018	\$ 64,298	General	Recruiting	FY2025 4th Qtr
PW - Facilities Maintenance	101214	Painter	3/9/2024	\$ 47,154	General	Requested to Post	FY2026 1st Qtr
PW - Facilities Maintenance	102079	Painter	2/24/2024	\$ 47,154	General	Requested to Post	FY2026 1st Qtr
PW - Fleet and Facility Admin	102454	Public Works Program Manager	8/6/2022	\$ 64,299	General	Requested to Post	FY2026 1st Qtr
PW - Parks	102253	Public Works Data Technician	4/29/2024	\$ 37,593	General	Requested to Post	FY2026 1st Qtr
PW - Parks	101414	Tree Trimmer	10/11/2024	\$ 52,021	General	Requested to Post	FY2026 1st Qtr
PW - Parks	102613	Tree Trimmer	11/27/2023	\$ 52,021	General	Requested to Post	FY2026 1st Qtr
PW - Parks	101068	Tree Surgeon	6/6/2023	\$ 57,325	General	Requested to Post	FY2026 1st Qtr
PW - Parks	101418	Parks Forestry Technician	10/2/2021	\$ 63,477	General	Requested to Post	FY2026 1st Qtr
PW - Parks	101402	Property Maintenance Tech	10/18/2023	\$ 57,576	General	Recruiting	FY2025 4th Qtr

VACANCIES AS OF APRIL 21, 2025

Division/Section	PCN	Position Title	Date Vacated	Anticipated Salary	Fund Source	Status	Plan to Fill
PW - Parks	101420	Property Supervisor	9/20/2023	\$ 63,477	General	Recruiting	FY2025 4th Qtr
PW - Parks	101252	Motor Equipment Operator I	11/4/2024	\$ 40,685	General	Requested to Post	FY2026 1st Qtr
PW - Parks	101446	Motor Equipment Operator I	11/25/2024	\$ 40,685	General	Requested to Post	FY2026 1st Qtr
PW - Parks	101454	Motor Equipment Operator I	10/28/2024	\$ 40,685	General	Requested to Post	FY2026 1st Qtr
PW - Parks	103405	Motor Equipment Operator I	3/17/2025	\$ 40,685	General	Requested to Post	FY2026 1st Qtr
PW - Parks	103406	Motor Equipment Operator I	12/14/2024	\$ 40,685	General	Requested to Post	FY2026 1st Qtr
PW - Parks	102391	Crew Chief I	12/7/2024	\$ 49,525	General	Requested to Post	FY2026 1st Qtr
Total Vacancies:			24	\$ 1,236,357			

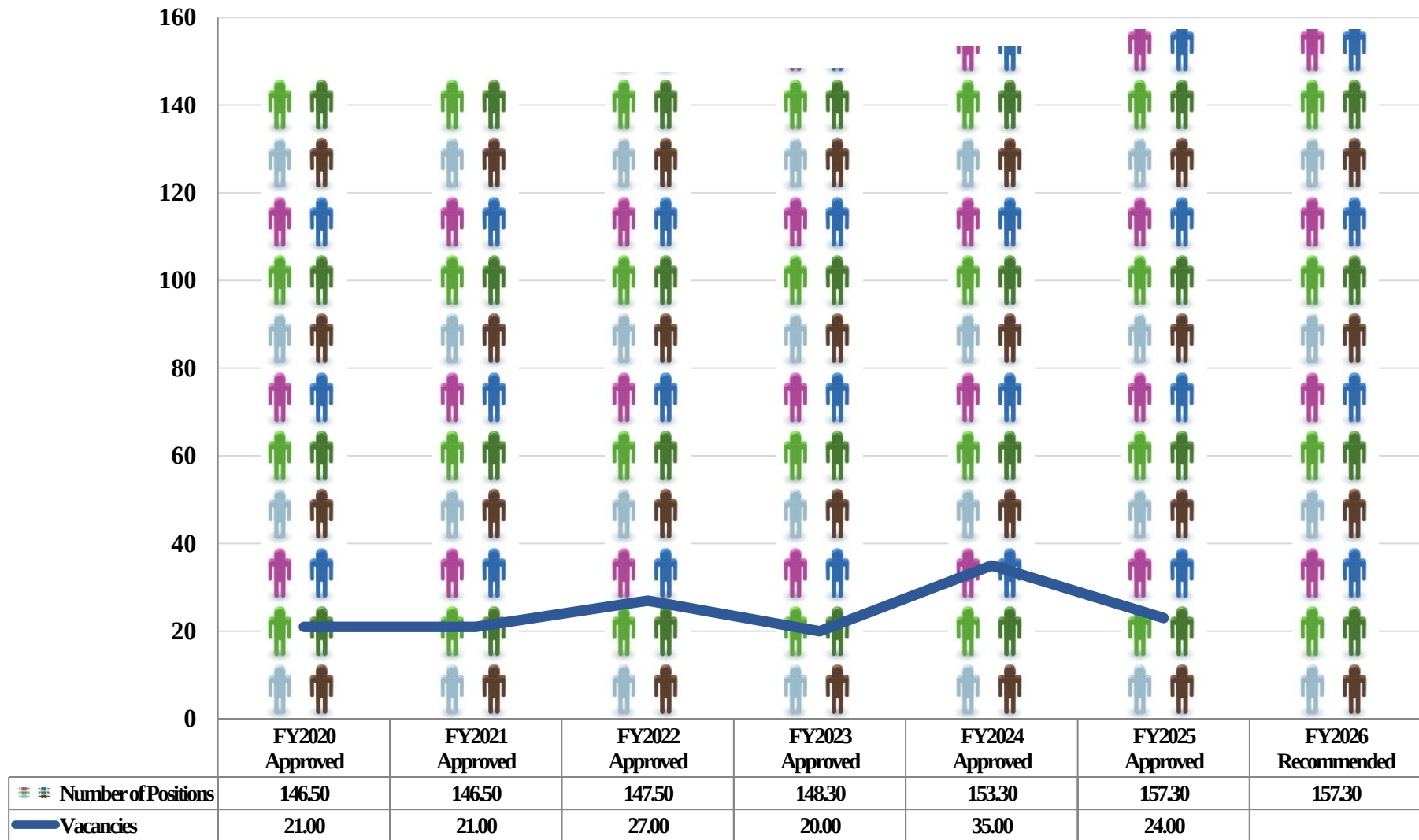
Department Vacancy Rate:	15%
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County Vacancy Rate:	14%
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ORG Title	FUND	Position #	PG	Position Count	Position Title	Change Amount	Reason for Adjustment
Public Works	General					\$ 713,250	Merit Increases / Negotiated Wages
Parks	General				Open Space Advisory Board	\$ 3,600	Board Member Adjustment Per Ordinances 24-169 and 24-170
				-	Total Position Adjustments	\$ 716,850	

157.30	Current Fiscal Year Positions	
157.30	Requested Fiscal Year Positions	
0.00%	% Change over Current Fiscal Year Budget	

POSITION HISTORY

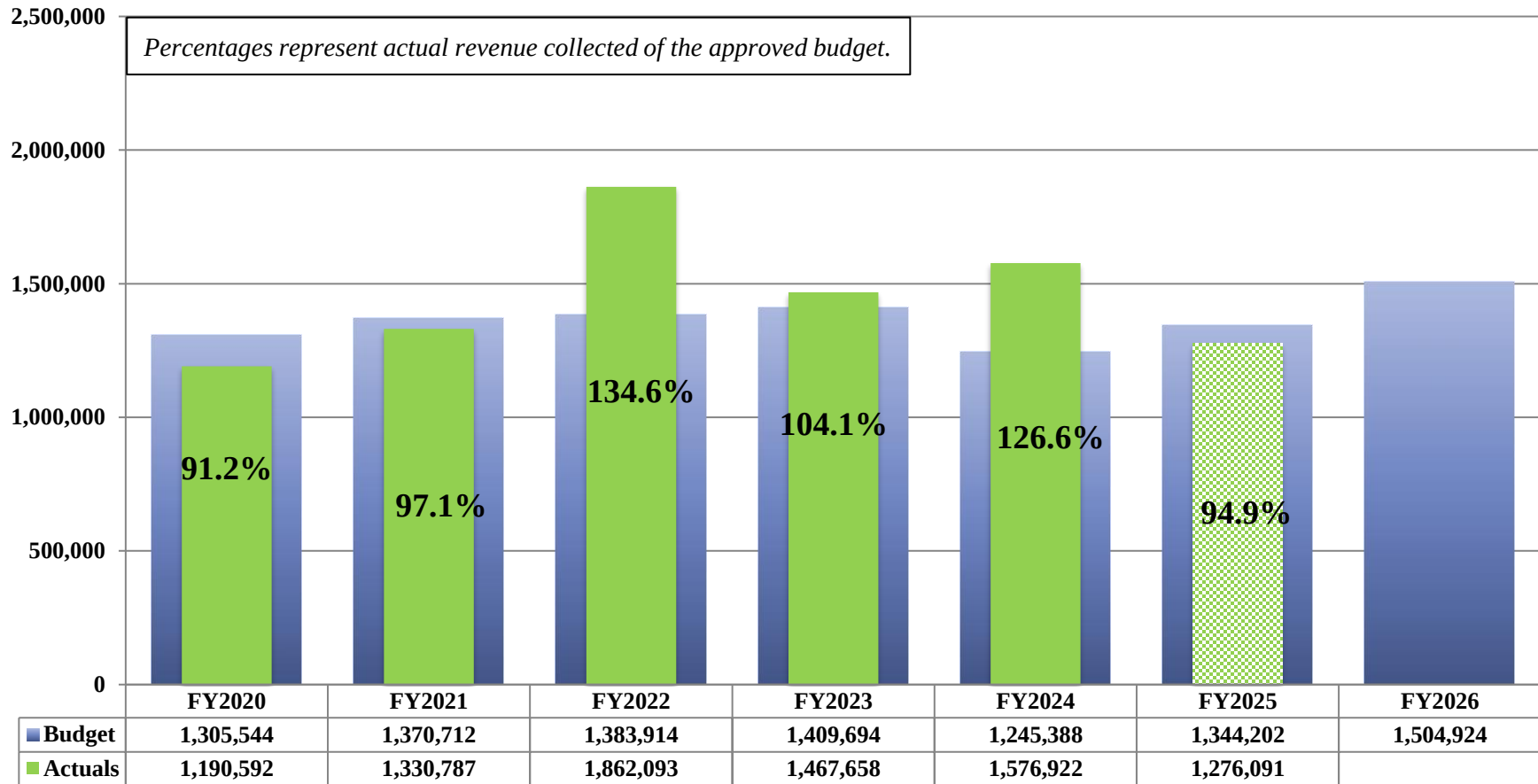


FY2024 included the addition of 5.00 Parks positions for the Southern Park.

FY2025 transferred an Account Clerk III to Human Resources and reallocates 5.00 Parks positions from the ARPA Grant.

BUDGET OVERVIEW

REVENUE HISTORY



*Major sources of revenue include: Farmland Leases, Delcastle Golf Course Contract, various Pavilion and Parkland use fees.

FY2022 - increase due to sale of vehicles on GovDeals

FY2023 - reduction in revenue for City County Building Electric and sale of vehicles on GovDeals

FY2024 - decrease due to City of Wilmington ESCO lease completed in FY2023 and less utility usage

FY2025 - reduction due to building leases not renewed and City/County Building less utility usage

FY2026 - increase due to insurance proceeds, nonrevenue reimbursements, and Parkland User fees

FY2025 Actuals reflect Department's projected revenue through June 2025.

BUDGET CHANGES

Division or Section	FUND	Amount	Reason for Adjustment
PW - General Fund	General	\$ 713,250	Merit Increases / Negotiated Wages
PW - General Fund	General	\$ 159,464	Benefit Rate Full-Time 56.365%; Part-Time 9.200%
PW - General Fund	General	\$ 3,960	Board Member Adjustment Per Ordinances 24-169 and 24-170 (Salaries \$3,600, Benefits \$360) Open Space Advisory Board
PW - General Fund	General	\$ 81,732	Operating Transfer Adjustments: VOIP (\$5,011); Cellular (\$705); IS \$86,407; Print (\$1,000); Fleet \$4,168; GIS (\$2,127)
PW - General Fund	General	\$ (154,249)	Operating Transfer Credit Adjustment: Fleet (\$154,249)
Fleet Operations	General	\$ 10,000	Mancon Inflationary Cost Increases For Vehicular Parts
Fleet Operations	General	\$ 16,455	Mancon Contractual Increase 5%
Fleet Operations	General	\$ 17,344	M5 Software Maintenance Contract Increase 10%
Fleet Operations	General	\$ 8,000	Fleet Software For Repairing Vehicles
Fleet Operations	General	\$ 57,000	Insurance Premiums
Fleet Operations	General	\$ 300,000	Inflationary Increase for Fuel
Facilities	General	\$ 52,670	Current Janitorial Contract 25SA-323R - County Purchases Cleaning Supplies
Facilities	General	\$ 24,000	Fire/Security Contract Increase
Facilities	General	\$ 5,040	EV Station Network Service Fees
Facilities - Libraries	General	\$ 15,000	Saniglaze Tile Flooring
Facilities - Churchmans Road	General	\$ 25,000	Security Cameras \$4,000 and Building Automated Systems \$21,000
Facilities - Churchmans Road	General	\$ 15,000	HVAC Contractual Increase
Facilities - City/County Bldg	General	\$ (31,900)	Electricity
Parks	General	\$ 5,000	Contract Price Increase Porta-Pots
		\$ 1,322,766	Total Adjustments to Budget
		\$ 21,635,564	Current Fiscal Year Budget
		\$ 22,958,330	Requested Fiscal Year Budget
		6.11%	% Change over Current Fiscal Year Budget

One-Time

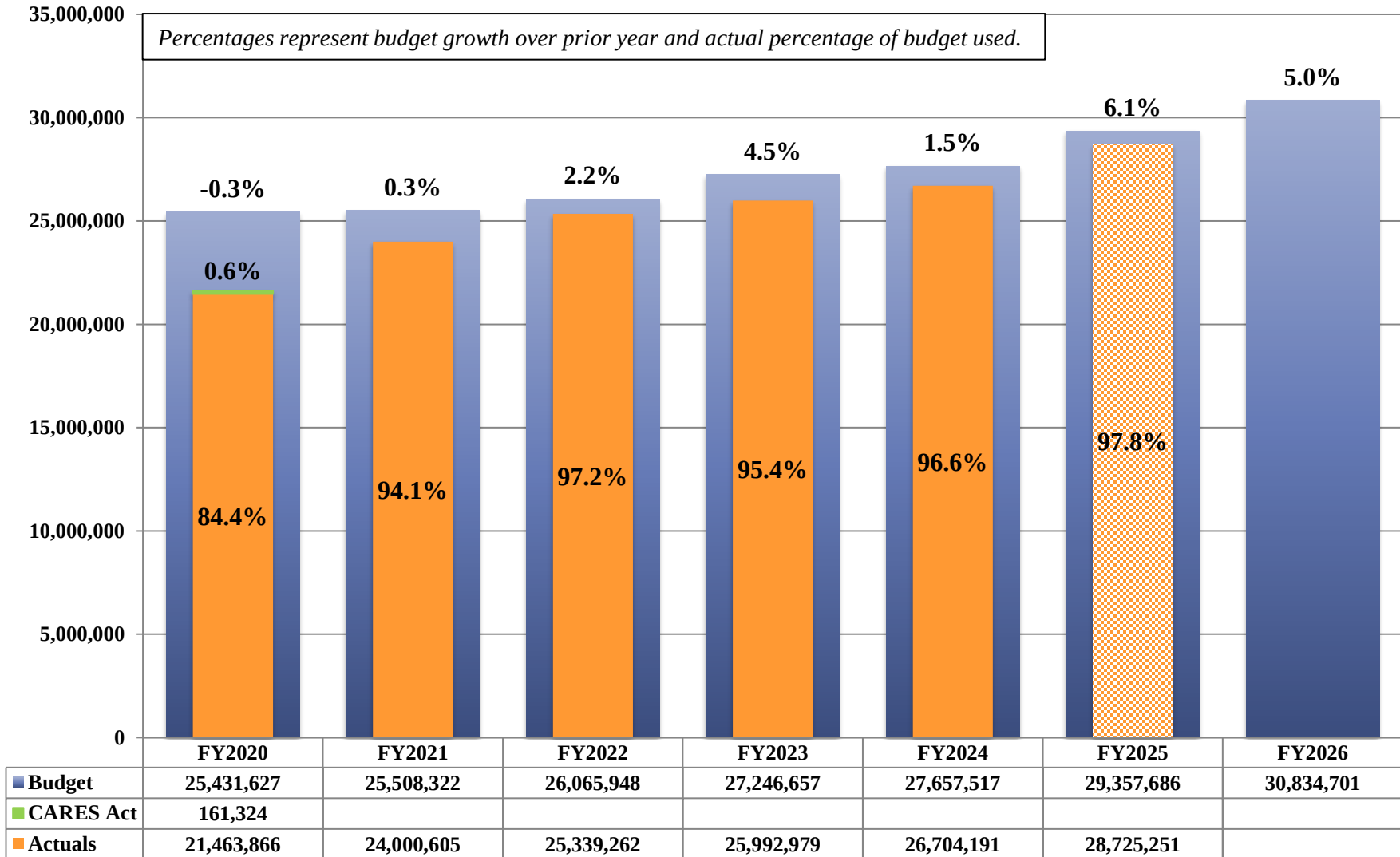
In addition to the above, recommended in the One-Time Contingency are \$500,000 for Comprehensive Park Plan and \$48,000 for UPS Battery Replacements.

BUDGET SUMMARY

Budget Category	FY2020 Actuals	FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Approved	FY2026 Recommended	FY2025 Approved vs. FY2026 Recommended	% Increase/ (Decrease) over FY2025 Approved
Salaries and Wages	\$ 8,291,628	\$ 8,709,084	\$ 8,844,169	\$ 9,369,209	\$ 10,160,056	\$ 11,289,605	\$ 12,006,455	\$ 716,850	6.35%
Employee Benefits	\$ 4,544,164	\$ 5,444,689	\$ 5,038,536	\$ 5,361,016	\$ 5,805,191	\$ 6,518,904	\$ 6,678,728	\$ 159,824	2.45%
Training and Civic Affairs	\$ 12,399	\$ 6,673	\$ 7,056	\$ 9,114	\$ 17,526	\$ 13,459	\$ 13,459	\$ -	0.00%
Communication and Utilities	\$ 1,015,422	\$ 1,114,654	\$ 1,085,662	\$ 1,039,740	\$ 971,603	\$ 1,364,826	\$ 1,327,210	\$ (37,616)	-2.76%
Materials and Supplies	\$ 2,228,201	\$ 2,540,740	\$ 3,571,389	\$ 3,591,217	\$ 3,390,482	\$ 3,080,289	\$ 3,442,959	\$ 362,670	11.77%
Contractual Services	\$ 2,962,973	\$ 3,262,386	\$ 3,614,594	\$ 3,757,613	\$ 3,607,409	\$ 4,312,192	\$ 4,443,031	\$ 130,839	3.03%
Equipment Replacement	\$ 413,560	\$ 460,622	\$ 451,809	\$ 407,924	\$ 31,376	\$ 92,110	\$ 92,110	\$ -	0.00%
Fixed Charges	\$ 564,584	\$ 983,836	\$ 1,070,440	\$ 863,157	\$ 871,708	\$ 999,000	\$ 1,056,000	\$ 57,000	5.71%
Operating Transfer Charges	\$ 1,430,935	\$ 1,477,921	\$ 1,655,607	\$ 1,593,990	\$ 1,848,839	\$ 1,687,301	\$ 1,774,749	\$ 87,448	5.18%
Subtotal:	\$ 21,463,866	\$ 24,000,605	\$ 25,339,262	\$ 25,992,979	\$ 26,704,191	\$ 29,357,686	\$ 30,834,701	\$ 1,477,015	5.03%
Operating Transfer Credit	\$ (5,733,053)	\$ (6,749,703)	\$ (7,651,159)	\$ (7,546,913)	\$ (7,140,243)	\$ (7,722,122)	\$ (7,876,371)	\$ (154,249)	2.00%
Total:	\$ 15,730,813	\$ 17,250,901	\$ 17,688,103	\$ 18,446,065	\$ 19,563,948	\$ 21,635,564	\$ 22,958,330	\$ 1,322,766	6.11%

Division	FY2020 Actuals	FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Approved	FY2026 Recommended	FY2025 Approved vs. FY2026 Recommended	% Increase/ (Decrease) over FY2025 Approved
Administration	\$ 1,925,726	\$ 1,967,053	\$ 1,993,065	\$ 2,041,602	\$ 2,283,104	\$ 2,198,092	\$ 2,336,549	\$ 138,457	6.30%
Fleet and Facilities	\$ 12,712,472	\$ 14,312,814	\$ 15,301,494	\$ 15,274,992	\$ 15,415,715	\$ 16,570,977	\$ 17,394,214	\$ 823,237	4.97%
Parks	\$ 6,825,668	\$ 7,720,738	\$ 8,044,703	\$ 8,676,385	\$ 9,005,373	\$ 10,588,617	\$ 11,103,938	\$ 515,321	4.87%
Operating Transfer Credit	\$ (5,733,053)	\$ (6,749,703)	\$ (7,651,159)	\$ (7,546,913)	\$ (7,140,243)	\$ (7,722,122)	\$ (7,876,371)	\$ (154,249)	2.00%
Total:	\$ 15,730,813	\$ 17,250,901	\$ 17,688,103	\$ 18,446,065	\$ 19,563,950	\$ 21,635,564	\$ 22,958,330	\$ 1,322,766	6.11%

BUDGET / ACTUALS HISTORY



FY2025 Actuals reflect Department's projected expenditures through June 2025.

FY2025 Actuals include an overage in fuel cost that is offset by savings in salaries and benefits due to vacancies.

FY2026 reflects merit increases, negotiated contract increases, negotiated purchasing contract changes, and fuel adjustment.

**Totals do not include Operating Transfer Credits.*

PERFORMANCE METRICS AND STATISTICS

PERFORMANCE METRICS - FLEET OPERATIONS

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Projected
Quantitative					
Total number in fleet	1,855	1,850	1,928	1,889	1,908
Units completed per day - Trucks	7	7	7	7	7
Units completed per day - Cars	15	14	16	16	15
Hours required per job - Trucks	6.6	5.9	5.9	5.9	5.9
Hours required per job - Cars	3.9	3.8	3.7	3.7	3.7
Total gallons of fuel used - diesel	92,299	87,148	90,693	95,179	95,000
Total gallons of fuel used - gasoline	664,364	648,523	635,054	650,000	650,000
Operating cost per mile driven	\$0.62	\$0.60	\$0.65	\$0.60	\$0.60
Total cost of fuel	\$2,266,709	\$2,242,856	\$2,079,515	\$1,901,401	\$1,901,400
% of fleet availability - Cars	94.9%	94.0%	94.9%	94.0%	94.0%
Fleet vehicle miles / hours	7,823,625 / 19,942	8,135,180 / 19,800	7,823,625 / 19,942	7,803,000/ 19,530	7,770,799/ 18,606
GovDeals asset recovery	\$488,405	\$204,125	\$391,953	\$278,446	\$250,000

PERFORMANCE METRICS - FACILITY MAINTENANCE

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Projected
Quantitative					
Total square footage of facilities maintained	1,305,430	1,305,430	1,299,430	1,299,430	1,299,430
Total cost of facility maintenance	\$5.87	\$5.92	\$5.87	\$5.87	\$6.08
Number of days to respond to maintenance requests	< 2 days	< 2 days	< 2 days	< 2 days	< 2 days
Response time to complaints about public buildings	< 4.5 hours	< 4.5 hours	< 4.5 hours	< 4.5 hours	< 4.5 hours
Average response time to emergency repairs	35 min.	35 min.	36 min.	35 min.	36 min.

PERFORMANCE METRICS - PARKS

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Projected
Quantitative					
Total Trees Planted	1,200	12,300	3,000	3,500	3,000
Total mowable acres	~1,700	1,900	1,700	1,800	2,000
Total cost of mowing/acre - in-house	\$27.70	\$28.45	\$30.00	\$32.50	\$34.00
Total cost of mowing/acre - by contract	\$30.49	\$32.50	\$34.50	\$37.99	\$39.50
Operating costs for parks per capita	\$15.21	\$15.50	\$15.94	\$16.00	\$17.11
Full-time equivalent staff per capita	1:8,502	1:8,945	1:9,205	1:9,300	1:9,231
<i>Service Requests:</i>					
Assessed for dangerous fallen trees (in days, 24/7 availability)	< 4	< 4	< 4	< 4	< 3
Resolved for graffiti (days)	< 2	< 2	< 3	< 2	< 2
Resolved for high grass (days)	< 7	< 7	< 7	< 7	< 7



PUBLIC WORKS SEWER FUND

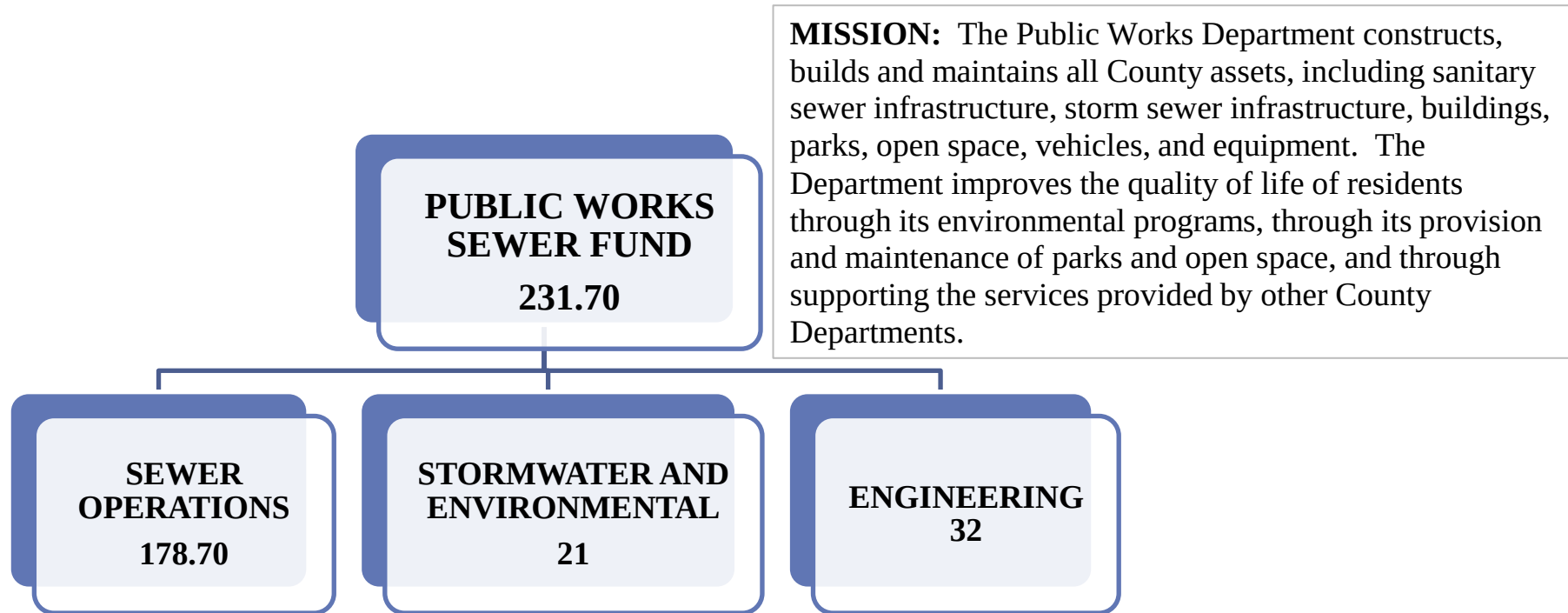
ACCOMPLISHMENTS AND GOALS

The Department of Public Works has completed and/or is anticipated to complete the following accomplishments in Fiscal Year 2025:		Policy Number
1	Negotiated a new sewer agreement with the City of Newark. Terms of the agreement are fair for both parties, and will increase revenue to be more inline with costs of service.	III - Government Accountability & Transparency
2	Construction Support completed over 600 work orders to maintain or repair to New Castle County assets. Highlights include 300 work orders to maintain and/or repair sewer, stormwater or drainage assets, improvements to Weiss Park pathway, replacement of the parking lot at Rutledge Park, replacement of basketball courts at Holloway Terrace, Collins Park, Swanwyck and Rutledge, and installation of a new bridge in Rolling Park.	II - Healthy & Livable Communities
3	By December 2024, admitted 5 communities into the Stormwater Maintenance Districts Program which removes the burden of stormwater facility maintenance from volunteer residential maintenance corporation board members. Several additional communities are in the onboarding process.	II - Healthy & Livable Communities
4	Completed a comprehensive review of the County's Sewer Capacity Assurance and Flow Monitoring program to improve the accuracy and distribution of critical wastewater flow information. Financial assistance was provided through a Wastewater Infrastructure Advisory Committee (WIAC) Planning Grant.	III - Government Accountability & Transparency
5	Completed the design and permitting of the short-term plan for Southern Sewer Service Area (SSSA) Wastewater Treatment Plant Expansion.	II - Healthy & Livable Communities

The Department of Public Works will achieve the following major goals in Fiscal Year 2026:		Policy Number
1	Renegotiate an equitable National Pollutant Discharge Elimination System (NPDES) permit, which promotes the County's commitment to improve impaired watersheds and protecting the environment and public health.	III - Government Accountability & Transparency
2	Obtain approval of long-term plan for Southern Sewer Service Area (SSSA) Wastewater Treatment Plant Expansion.	II - Healthy & Livable Communities
3	Expand our public outreach and education efforts for wastewater through further development of the Public Works website, social media and participation at public meetings and events.	II - Healthy & Livable Communities
4	Expand the Asset Management program through the use of artificial intelligence (AI). AI can be used to assess the condition of wastewater assets, recommend and prioritize work, and schedule/balance work of our in-house maintenance and construction sections.	III - Government Accountability & Transparency
5	Start construction of Phase 1 of the Christina River Force Main Rehabilitation and Redundancy project.	II - Healthy & Livable Communities

POSITION OVERVIEW

ORGANIZATIONAL CHART



Sewer Operations - Provides administrative and technical support for Sewer Maintenance, Plant Operations and Construction Support Sections, all of which are responsible for maintaining and operating the sanitary sewer system.

Stormwater/Environmental - Manages the County's NPDES stormwater program, the industrial pretreatment program, waste hauler permits, Fats, Oils and Grease Program, landfills and other environmental initiatives.

Engineering - Oversees the planning, design and construction of all sanitary sewer infrastructure in addition to inspecting all extensions and/or improvements to the sanitary sewer system by others.

VACANCIES AS OF APRIL 21,2025

Division/Section	PCN	Position Title	Date Vacated	Anticipated Salary	Fund Source	Status	Plan to Fill
PW - Construction Support	101323	Maint & Construction Worker	3/8/2025	\$ 36,837	Sewer	Requested to Post	FY2026 1st Qtr
PW - Construction Support	101171	Pipelayer	9/16/2024	\$ 44,886	Sewer	Pending Hire	FY2025 4th Qtr
PW - Construction Support	101155	Motor Equipment Operator II	1/12/2023	\$ 44,886	Sewer	Recruiting	FY2026 1st Qtr
PW - Construction Support	101162	Motor Equipment Operator II	1/20/2025	\$ 44,886	Sewer	Recruiting	FY2026 1st Qtr
PW - Construction Support	101186	Motor Equipment Operator III	3/5/2025	\$ 48,319	Sewer	Requested to Post	FY2026 1st Qtr
PW - Construction Support	101164	Trades Helper	1/20/2024	\$ 40,685	Sewer	Pending Hire	FY2025 4th Qtr
PW - Construction Support	101145	Mason Supervisor	11/21/2023	\$ 52,021	Sewer	Requested to Post	FY2026 1st Qtr
PW - Stormwater & Environ Program	102667	Stormwater Inspection Supervisor	7/22/2024	\$ 50,378	Sewer	Requested to Post	FY2026 1st Qtr
PW - Stormwater & Environ Program	102423	Public Works Inspector	7/11/2024	\$ 43,518	Sewer	Requested to Post	FY2026 1st Qtr
PW - Stormwater & Environ Program	102586	Public Works Inspector	6/3/2024	\$ 43,518	Sewer	Requested to Post	FY2026 1st Qtr
PW - Stormwater & Environ Program	101287	Staff Engineer	7/8/2024	\$ 52,898	Sewer	Requested to Post	FY2026 1st Qtr
PW - Stormwater & Environ Program	103023	Civil Engineer II	2/22/2021	\$ 64,298	Sewer	Requested to Post	FY2026 1st Qtr
PW - Stormwater & Environ Program	101320	Environmental Program Manager II	7/22/2023	\$ 64,299	Sewer	Recruiting	FY2025 4th Qtr
PW - Engineering	101087	Public Works Inspector	4/2/2024	\$ 43,518	Sewer	Requested to Post	FY2026 1st Qtr
PW - Engineering	102354	Staff Engineer	9/3/2022	\$ 52,898	Sewer	Requested to Post	FY2026 1st Qtr
PW - Engineering	101080	Civil Engineer I	5/9/2023	\$ 58,321	Sewer	Recruiting	FY2025 4th Qtr
PW - Engineering	101395	Civil Engineer I	1/14/2023	\$ 58,321	Sewer	Recruiting	FY2025 4th Qtr
PW - Engineering	101074	Civil Engineer II	11/1/2022	\$ 64,298	Sewer	Recruiting	FY2025 4th Qtr
PW - Engineering	102585	Civil Engineer II	1/24/2022	\$ 64,298	Sewer	Recruiting	FY2025 4th Qtr
PW - Engineering	101073	Chief of Project Management	5/17/2022	\$ 70,890	Sewer	Requested to Post	FY2026 1st Qtr
PW - Sewer Operations Administration	101221	Executive Assistant III	2/22/2025	\$ 69,161	Sewer	Recruiting	FY2026 1st Qtr
PW - Sewer Operations Administration	101300	Sewer Operations Manager	1/6/2025	\$ 89,169	Sewer	Requested to Post	FY2026 1st Qtr
PW - Sewer Maintenance	101195	Maint & Construction Worker	2/28/2024	\$ 36,837	Sewer	Pending Hire	FY2025 4th Qtr
PW - Sewer Maintenance	101328	Maint & Construction Worker	6/17/2024	\$ 36,837	Sewer	Pending Hire	FY2025 4th Qtr
PW - Sewer Maintenance	101271	Motor Equipment Operator II	1/23/2025	\$ 44,886	Sewer	Pending Hire	FY2025 4th Qtr

VACANCIES AS OF APRIL 21,2025

Division/Section	PCN	Position Title	Date Vacated	Anticipated Salary	Fund Source	Status	Plan to Fill
PW - Sewer Maintenance	101455	Motor Equipment Operator II	11/21/2023	\$ 44,886	Sewer	Requested to Post	FY2026 1st Qtr
PW - Sewer Maintenance	101235	Crew Chief II	11/16/2024	\$ 57,325	Sewer	Requested to Post	FY2026 1st Qtr
PW - Sewer Maintenance	101194	TV/Grouter Equipment Operator	1/3/2025	\$ 44,886	Sewer	Requested to Post	FY2026 1st Qtr
PW - Sewer Maintenance	102911	Utility Technician	11/4/2023	\$ 44,886	Sewer	Requested to Post	FY2025 4th Qtr
PW - Plant Ops	101495	Public Information Specialist	8/5/2011	\$ 52,900	Sewer	Recruiting	FY2025 4th Qtr
PW - Plant Ops	101225	Trades Helper	5/23/2023	\$ 40,685	Sewer	Pending Hire	FY2025 4th Qtr
PW - Plant Ops	101281	Trades Helper	4/8/2024	\$ 40,685	Sewer	Pending Hire	FY2025 4th Qtr
PW - Plant Ops	101282	Trades Helper	3/31/2020	\$ 40,685	Sewer	Pending Hire	FY2025 4th Qtr
PW - Plant Ops	101494	Senior Electrician	6/18/2012	\$ 54,600	Sewer	Requested to Post	FY2026 1st Qtr
PW - Plant Ops	101210	Electrician	1/4/2025	\$ 52,021	Sewer	Requested to Post	FY2026 1st Qtr
PW - Plant Ops	101211	Electrician	7/24/2024	\$ 52,021	Sewer	Requested to Post	FY2026 1st Qtr
PW - Plant Ops	102250	Electrician	7/31/2023	\$ 52,021	Sewer	Recruiting	FY2025 4th Qtr
PW - Plant Ops	101223	Plumber	5/22/2017	\$ 52,021	Sewer	Recruiting	FY2025 4th Qtr
PW - Plant Ops	101267	WWTP Operator	4/4/2020	\$ 47,154	Sewer	Recruiting	FY2025 4th Qtr
PW - Plant Ops	102439	Master Mechanic	12/30/2017	\$ 57,576	Sewer	Recruiting	FY2025 4th Qtr
Total Vacancies:			40	\$ 2,055,214			

Department Vacancy Rate:	17%
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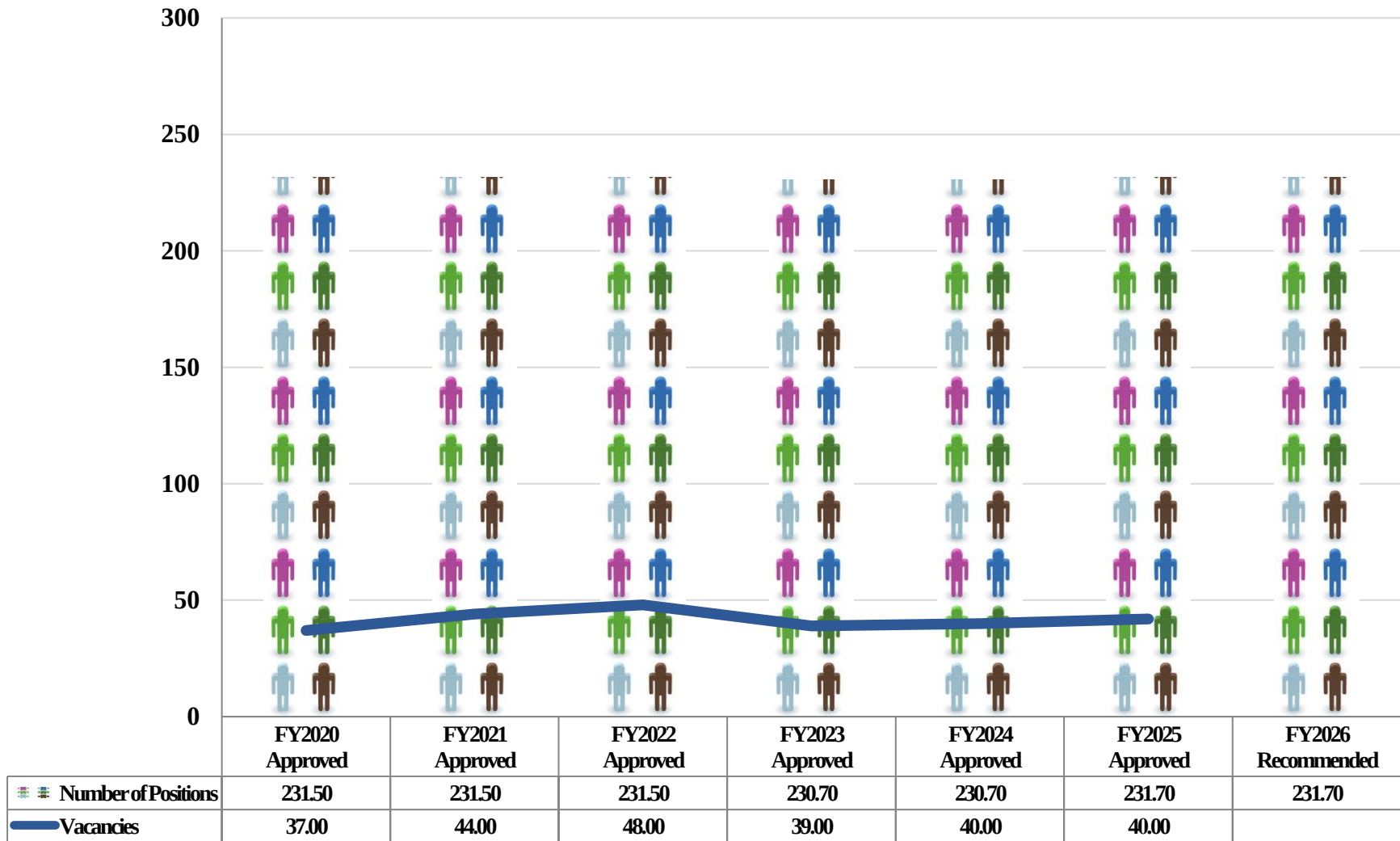
County Vacancy Rate:	13%
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POSITION/SALARY CHANGES

ORG Title	FUND	Position #	PG	Position Count	Position Title	Change Amount	Reason for Adjustment
Public Works	General					\$ 904,524	Merit Increases / Negotiated Wages
				-	Total Position Adjustments	\$ 904,524	

231.70	Current Fiscal Year Positions
231.70	Requested Fiscal Year Positions
0.00%	% Change over Current Fiscal Year Budget

POSITION HISTORY

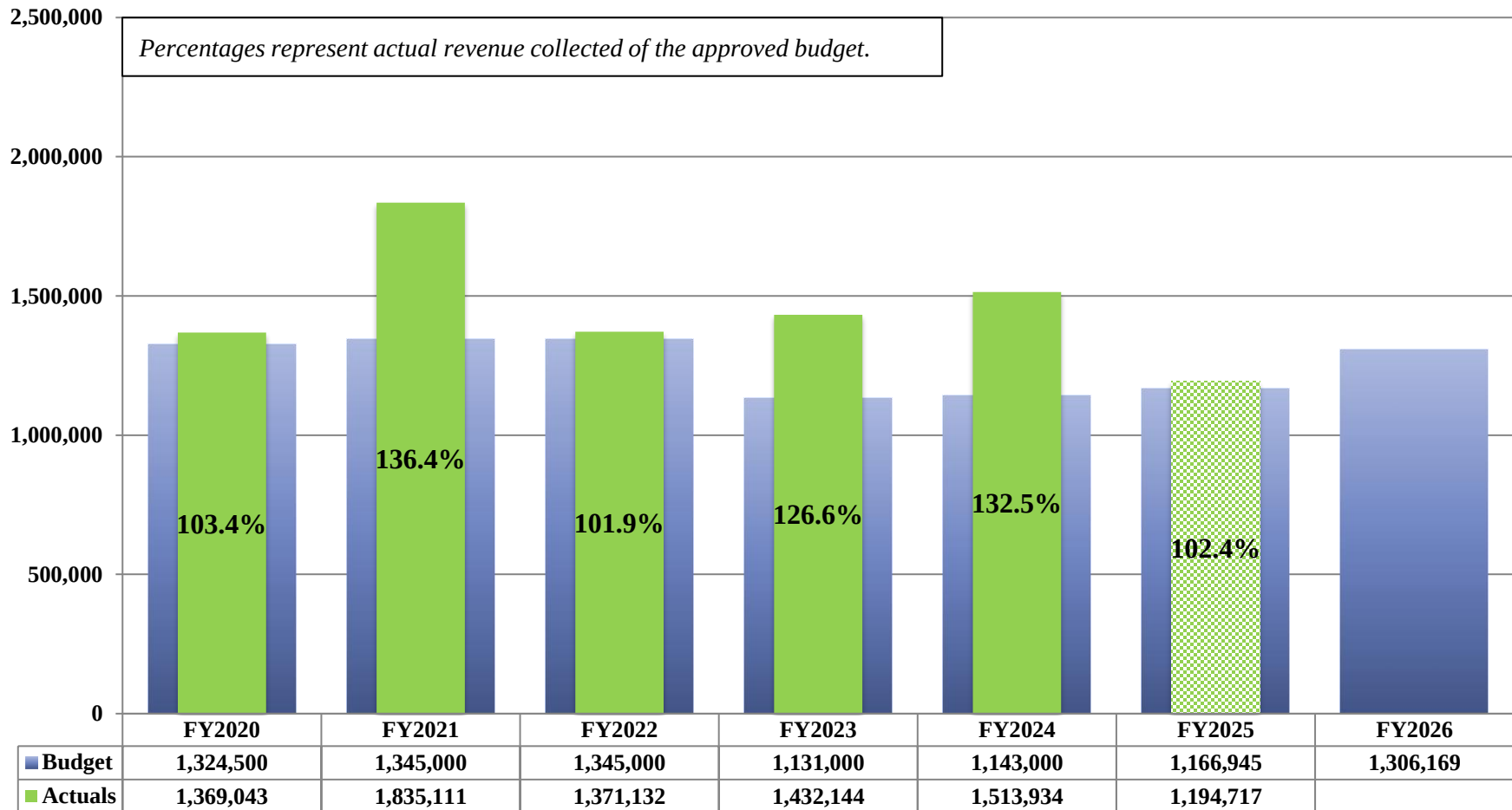


FY2023 includes 80% of a position transferring to the General Fund.

FY2025 includes the addition of an Environmental Program Manager I for Stormwater Maintenance District (offset by revenue).

BUDGET OVERVIEW

REVENUE HISTORY



*Major sources of revenue include: Septic wastehaulers; industrial discharge; and Fats, Oil and grease Program.

FY2021 reflects an increase due to Septic Wastehaulers and a one-time payment from DuPont.

FY2022 reflects an increase due to Wastewater Discharge and Fats, Oil and Grease Program payments.

FY2023 reflects an increase due to a refund and a one-time payment from Dept of Homeland Security.

FY2026 reflects an increase to the Stormwater Maintenance Program.; survey/inspections/lateral fees.

FY2025 Actuals reflect Department's projected revenue through June 2025.

BUDGET CHANGES

Division or Section	FUND	Amount	Reason for Adjustment
PW - Sewer Fund	Sewer	\$904,524	Merit Increases / Negotiated Wages
PW - Sewer Fund	Sewer	\$167,477	Benefit Rate Adjustment: Full-Time 56.365%; Part-Time 9.200%
PW - Sewer Fund	Sewer	\$171,154	Operating Transfer Adjustments: VOIP (\$5,239); Cellular (\$2,327); IS \$150,608; Print \$1,300; Fleet \$30,003; GIS (\$3,191)
Construction Support	Sewer	\$ 10,000	Construction Materials Inflationary Increase
Sewer Maintenance	Sewer	\$ 100,000	FOG Program Moved From Stormwater As Sewer Maint Manages Program
Sewer Maintenance	Sewer	\$ 60,000	CMOM (Capacity, Management, Operation and Maintenance) Program Contractual Increase
Plant Operations	Sewer	\$ 415,000	Electricity Increase Due To Additional Pump Stations Added Along With Cost Increases
Plant Operations	Sewer	\$ 24,750	Inflationary Increases For Construction; Electrical; Plumbing; Equipment Repair and Chemical Supplies
Plant Operations	Sewer	\$ 27,250	Inflationary Increases For Equipment Repairs; Radio And Communication Repairs; Facility Repairs And Grass Cutting At Pump Stations
Plant Operations	Sewer	\$ 15,000	Inflationary Increases For Safety Equipment; Building Equipment and Machinery
Stormwater	Sewer	\$ (100,000)	FOG Program Moved To Sewer Maint
Engineering	Sewer	\$ 12,000	Increase To Meter Contract
Stormwater	Sewer	\$ 1,018,586	City of Wilmington Sewer Service Contract Increase 4.5%
		\$ 2,825,741	Total Adjustments to Budget
		\$ 61,352,332	Current Fiscal Year Budget
		\$ 64,178,073	Requested Fiscal Year Budget
		4.61%	% Change over Current Fiscal Year Budget

One-time

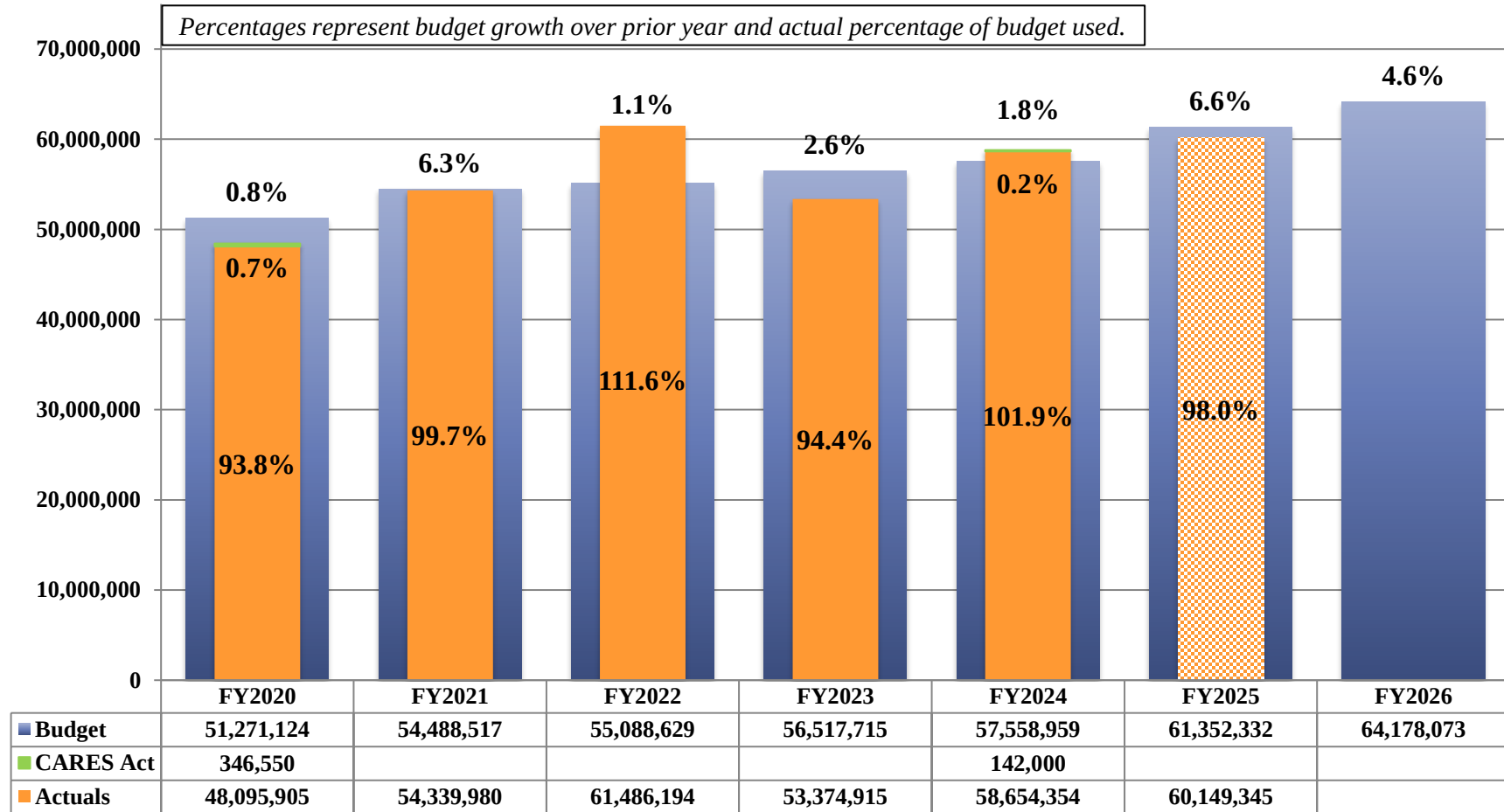
In addition to the above, recommended in the One-Time Contingency are \$12,825 for Light Tower Replacement and \$45,000 for Permit Processing Support.

BUDGET SUMMARY

Budget Category	FY2020 Actuals	FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Approved	FY2026 Recommended	FY2025 Approved vs. FY2026 Recommended	% Increase/ (Decrease) over FY2025 Approved
Salaries and Wages	\$ 11,971,649	\$ 12,867,311	\$ 12,745,054	\$ 13,644,869	\$ 14,001,963	\$ 15,845,835	\$ 16,750,359	\$ 904,524	5.71%
Employee Benefits	\$ 6,624,914	\$ 8,108,634	\$ 7,301,385	\$ 7,860,964	\$ 7,919,267	\$ 9,247,064	\$ 9,414,541	\$ 167,477	1.81%
Training and Civic Affairs	\$ 16,791	\$ 7,938	\$ 15,739	\$ 21,501	\$ 16,575	\$ 31,986	\$ 31,986	\$ -	0.00%
Communication and Utilities	\$ 21,203,413	\$ 22,446,245	\$ 29,972,296	\$ 22,378,716	\$ 25,844,133	\$ 24,703,445	\$ 26,129,465	\$ 1,426,020	5.77%
Materials and Supplies	\$ 811,870	\$ 1,162,513	\$ 1,228,395	\$ 1,335,308	\$ 1,321,258	\$ 1,485,412	\$ 1,520,162	\$ 34,750	2.34%
Contractual Services	\$ 4,700,261	\$ 6,755,331	\$ 6,913,872	\$ 4,906,882	\$ 6,034,709	\$ 6,531,506	\$ 6,630,756	\$ 99,250	1.52%
Equipment Replacement	\$ 266,347	\$ 396,623	\$ 388,543	\$ 217,806	\$ 512,141	\$ 391,223	\$ 406,223	\$ 15,000	3.83%
Fixed Charges	\$ 291,508	\$ 193,762	\$ 193,756	\$ 193,756	\$ 193,756	\$ 193,757	\$ 193,757	\$ -	0.00%
Land and Structures	\$ 4,466	\$ 1,800	\$ 20,890	\$ 18,993	\$ 34,800	\$ 35,000	\$ 35,000	\$ -	0.00%
Operating Transfer Charges	\$ 2,204,686	\$ 2,399,823	\$ 2,706,263	\$ 2,796,118	\$ 2,775,752	\$ 2,887,104	\$ 3,065,824	\$ 178,720	6.19%
Total:	\$ 48,095,905	\$ 54,339,980	\$ 61,486,194	\$ 53,374,915	\$ 58,654,354	\$ 61,352,332	\$ 64,178,073	\$ 2,825,741	4.61%

Division	FY2020 Actuals	FY2021 Actuals	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Approved	FY2026 Recommended	FY2025 Approved vs. FY2026 Recommended	% Increase/ (Decrease) over FY2025 Approved
Sewer Operations	\$ 22,926,551	\$ 26,019,604	\$ 25,177,296	\$ 26,879,760	\$ 28,272,005	\$ 31,090,009	\$ 32,386,461	\$ 1,296,452	4.17%
Stormwater and Environmental	\$ 22,938,409	\$ 25,782,309	\$ 33,822,388	\$ 23,886,613	\$ 27,967,518	\$ 27,805,511	\$ 28,905,190	\$ 1,099,679	3.95%
Engineering	\$ 2,230,945	\$ 2,538,067	\$ 2,486,510	\$ 2,608,542	\$ 2,414,832	\$ 2,456,812	\$ 2,886,422	\$ 429,610	17.49%
Total:	\$ 48,095,905	\$ 54,339,980	\$ 61,486,194	\$ 53,374,915	\$ 58,654,354	\$ 61,352,332	\$ 64,178,073	\$ 2,825,741	4.61%

BUDGET / ACTUALS HISTORY



FY2022 represents an increase due to City of Wilmington Sewer Service True Up costs.

FY2024 actuals are expected to be over budget due to true-up costs related to the City of Wilmington Sewer Service contract.

FY2025 represents salary and benefits increases due to merit and negotiated contracts, inflation adjustments, bid increases and an increase for City of Wilmington Sewer Service fees.

FY2025 Actuals include an overage in electrical service cost; Ordinance 25-032 by \$400,000.

FY2026 represents salary and benefits increases due to merit and negotiated contracts, inflation adjustments, and bid increases.

PERFORMANCE METRICS AND STATISTICS

PERFORMANCE METRICS - SEWER OPERATIONS

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Projected
Quantitative					
Wastewater treatment plant permit violations/Wastewater treatment plant gallons treated	1.0x10 ⁻⁹	3.0x10 ⁻⁹	3.0x10 ⁻⁹	3.0x10 ⁻⁹	4.5x10 ⁻⁹
Reportable SSOs	24	43	27	25	25
Pump station overflows	5	4	4	14	12
% of Wastewater estimated to have bypassed treatment	2.5x10 ⁻⁵	0	0	0	0
Response time to main line blockages	*3 hrs. max.	*3 hrs. max.	*3 hrs. max.	*3 hrs. max.	*3 hrs. max.
Feet of sanitary sewer line inspected	314,887	358,014	350,000	350,000	350,000
Labor costs/ft for CCTV inspections	\$ 1.16	\$ 1.20	\$ 1.22	\$ 1.24	\$ 1.26
Labor costs/ft for normal preventative maintenance	\$ 0.37	\$ 0.40	\$ 0.41	\$ 0.42	\$ 0.43
Number of reportable SSOs/100 miles of sewer	1.32	2.30	2	1	1
Number of Point repairs	90	103	100	100	100
Percentage of total labor for emergency (sewer and pumps)	3.0%	5.9%	0	0	0
Miles of Sanitary Sewer Maintenance	1,822	1,825	1,830	1,835	1,840

PERFORMANCE METRICS - STORMWATER & ENVIRONMENTAL PROGRAMS

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Projected
Quantitative					
Sale of Rain Barrels	631	451	653	600	600
Percentage of Stormwater Management Facilities Requiring No Major Repairs	97.74%	95.00%	97.59%	95.00%	95.00%

PERFORMANCE METRICS - ENGINEERING

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Projected	2026 Projected
Quantitative					
Construction Projects Exceeding Contract Time - Resulting in Liquidated Damages	0	0	0	0	0
Construction Projects Exceeding Contract Price by 5%	0.00%	0.00%	0.00%	0.00%	0.00%