



NEW CASTLE COUNTY COUNCIL EXECUTIVE COMMITTEE MEETING

Co-Chairs: Penrose Hollins, Fourth District
George Smiley, Seventh District

January 23, 2024
2:00 PM

VIRTUAL ZOOM WEBINAR MEETING** &
LOUIS L. REDDING CITY/COUNTY BUILDING
1ST FLOOR COUNCIL CHAMBERS
800 N. FRENCH STREET, WILMINGTON, DE 19801

AGENDA

A. Meeting Call to Order

B. Approval of Minutes - December 12, 2023

C. Review/Discussion of Resolution(s)

R24-031: URGING THE MEYER ADMINISTRATION TO IMMEDIATELY INITIATE EFFORTS TO AMEND THE COMPREHENSIVE DEVELOPMENT PLAN AND RELATED FUTURE LAND USE MAPS Introduced by: Mr. Carter, Mr. Toole, Mr. Cartier, Ms. Durham

D. Review/Discussion of Ordinance(s)

°24-002: AMEND THE PAY PLAN AND RATES OF PAY FOR CLASSIFIED SERVICE EMPLOYEES REPRESENTED BY FRATERNAL ORDER OF POLICE (FOP) LODGE #5 SWORN DEPUTY SHERIFFS FOR THE CLASS SPECIFICATION OF DEPUTY SHERIFF FOR THE SHERIFF'S OFFICE Introduced by: Ms. Hartley-Nagle

E. Other

- Council August and December 2024 Meeting Calendar Approval
- ARPA Update Presentation - Randy Vesprey, ARPA Coordinator

F. Public Comment

G. Adjournment

AGENDA POSTED: Tuesday, January 16, 2024

*The agenda is posted (7) seven days in advance of the scheduled meeting in compliance with 29 *Del. C.* Section 10004(e)(2). The meeting may go into Executive Session to address issues that arise at the time of the meeting.

**Under Title 29, Section 10006A of *Delaware Code*, New Castle County Council is holding this meeting as a

telephone and video conference, utilizing  Webinar. In addition, this meeting is open to the public in Council Chambers (800 N. French Street, Wilmington, DE 19801). The link to join the meeting via computer, smart device, or smart phone is : <https://zoom.us/j/377322142> You may also call into the meeting (audio) using the following call in numbers: 1-312-626-6799 or +1-646-558-8656 or +1-346-248-7799 or +1-669-900-9128 or +1-253-215-8782 or +1-301-715-8592. Then enter the Webinar ID: 377 322 142. If you do not have a good connection with one, please try the others. Additional information regarding phone functionality during the meeting is available at: <https://support.zoom.us/hc/en-us/articles/360029527911-Live-Training-Webinars>

Meeting materials, including a meeting agenda, legislation to be addressed during the meeting, and other materials related to the meeting are electronically accessible at <https://www.nccde.org/2351/Agendas-and-Minutes> Members of the public joining the meeting may be provided an opportunity to make comments in real time. A comment period will be administered by a moderator to ensure everyone may have an opportunity to comment.

If permitted to comment, you will not be able to speak until called upon by the moderator. For those appearing virtually, there are functions in the program that allow you to do this. Please see the link in the previous paragraph.

Prime Sponsor(s): Mr. Carter
Co-Sponsors(s): Mr. Toole, Mr. Cartier,
Ms. Durham
Date of Introduction: January 23, 2024

RESOLUTION NO. 24-031

URGING THE MEYER ADMINISTRATION TO IMMEDIATELY INITIATE EFFORTS TO AMEND THE COMPREHENSIVE DEVELOPMENT PLAN AND RELATED FUTURE LAND USE MAPS

1 **WHEREAS**, New Castle County government strives to ensure the highest quality
2 of life for its residents through open, transparent, and collaborative actions that are
3 responsive to community needs and concerns; and
4

5 **WHEREAS**, a Comprehensive Development Plan was adopted by New Castle
6 County on November 9, 1988, and Comprehensive Development Plan Updates were
7 subsequently adopted on January 2, 1997, March 25, 2002, July 24, 2007, April 24, 2012,
8 and July 26, 2022; and
9

10 **WHEREAS**, recent efforts to conduct a comprehensive rezoning in accordance
11 with the Comprehensive Plan approved in 2022 have brought to light a significant
12 disconnect between the Comprehensive Plan updates and the vision for New Castle
13 County held by many of its residents; and
14

15 **WHEREAS**, this present community conflict crystallizes that some parcel-specific
16 areas, including the “Incyte” property, Delaware City Refinery properties, Jamison Corner
17 Road Properties, and Port Penn Area properties known as the “Union Carbide properties,”
18 should be amended in the future land use map to ensure their previous use designation
19 is maintained and is not added into the business flex designation of the future land use
20 map, and that the area around the Claymont multimodal transit hub and commuter rail
21 station should be designated for mixed use, transit oriented development; and
22

23 **WHEREAS**, these proposed amendments, particularly for those in the Port Penn
24 area, will bring those lands back into consistency with the State Strategy Level of Service
25 Maps; and
26

27 **WHEREAS**, Title 9, Chapter 26 of the *Delaware Code* (aka “The Quality of Life Act”)
28 provides for amendments to the County’s Comprehensive Plan; and
29

30 **WHEREAS**, an open and transparent process for amendments to the
31 Comprehensive Plan that follow land use processes of the State of Delaware and New
32 Castle County would include drafting changes based on public input and professional
33 planner input, submission of changes to the Office of State Planning Coordination’s
34 Preliminary Land Use Process, a hearing before the New Castle County Planning Board
35 and Joint Recommendation from the Planning Board and Department of Land Use,

36 submission of the final recommended changes to the Plan to the State Cabinet
37 Committee on State Planning, a hearing before New Castle County Council's Land Use
38 Committee, a final hearing before New Castle County Council, and an affirmative vote by
39 New Castle County Council - - - a process that typically takes several months; and
40

41 **WHEREAS**, County Council recognizes that the future land use maps should be
42 amended within 18 months of adoption of the County's Comprehensive Plan; and
43

44 **WHEREAS**, the Council urges the Administration to immediately initiate action to
45 amend the Comprehensive Plan to achieve a shared vision with the public on future land
46 use, working to resolve the concerns recently brought to light through the proposed
47 comprehensive rezoning.
48

49 **NOW, THEREFORE, BE IT RESOLVED** by and for the County Council of New
50 Castle County that County Council hereby urges the Administration to immediately initiate
51 action to amend the 2022 Comprehensive Plan and the Future Land Use Maps.

Adopted by the County Council
of New Castle County on:

President of County Council
of New Castle County

SYNOPSIS: Same as title.

FISCAL NOTE: There is no discernible fiscal impact upon the adoption of this legislation.

Prime Sponsor(s): Ms. Hartley-Nagle
Requested by: Administration/HR
Date of introduction: January 9, 2024

ORDINANCE NO. 24-002

AMEND THE PAY PLAN AND RATES OF PAY FOR CLASSIFIED SERVICE EMPLOYEES REPRESENTED BY FRATERNAL ORDER OF POLICE (FOP) LODGE #5 SWORN DEPUTY SHERIFFS FOR THE CLASS SPECIFICATION OF DEPUTY SHERIFF FOR THE SHERIFF'S OFFICE

1 **WHEREAS**, the Sheriff's Office has determined that it is necessary to make
2 changes to the Pay Grade for the class specification of Deputy Sheriff to reflect the work
3 currently being performed; and
4

5 **WHEREAS**, the Department recommends that the Pay Grade for the class
6 specification Deputy Sheriff be changed from Pay Grade 19 to Pay Grade 22; and
7

8 **WHEREAS**, the Human Resources Advisory Board at its meeting on December
9 7, 2023, recommended that the class specification for the position title of Deputy Sheriff
10 be changed on the Pay Plan and Rates of Pay for Classified Service Employees
11 Represented by Fraternal Order of Police (FOP) Lodge #5 Sworn Deputy Sheriffs from
12 Pay Grade 19 to Pay Grade 22; and
13

14 **WHEREAS**, the Chief Human Resources Officer concurs with the
15 recommendation of the Human Resources Advisory Board.
16

17 **NOW, THEREFORE, THE COUNTY OF NEW CASTLE HEREBY ORDAINS:** 18

19 Section 1. The Pay Plan and Rates of Pay for Classified Service Employees
20 Represented by Fraternal Order of Police (FOP) Lodge #5 Sworn Deputy Sheriffs,
21 effective July 1, 2023 through June 30, 2024, is hereby amended by adding the material
22 that is underscored and deleting the material that is stricken as set forth in Exhibit "A."
23

24 Section 2. The Pay Plan and Rates of Pay for Classified Service Employees
25 Represented by Fraternal Order of Police (FOP) Lodge #5 Sworn Deputy Sheriffs,
26 effective July 1, 2024 through June 30, 2025, is hereby amended by adding the material
27 that is underscored and deleting the material that is stricken as set forth in Exhibit "A."
28

29 Section 3. The Pay Plan and Rates of Pay for Classified Service Employees
30 Represented by Fraternal Order of Police (FOP) Lodge #5 Sworn Deputy Sheriffs,
31 effective July 1, 2025 is hereby amended by adding the material that is underscored
32 and deleting the material that is stricken as set forth in Exhibit "A."
33

34 Section 4. This Ordinance shall become effective immediately upon its adoption
35 by County Council and approval by the County Executive, or as otherwise provided in 9
36 *Del. C. § 1156*.
37

38 Section 5. It is the intent of the County Council that the provisions of this
39 Ordinance shall be effective retroactive to July 20, 2023.

Adopted by Council of
New Castle County on:

Karen Hartley-Nagle
President of Council
of New Castle County

Approved on:

Matthew Meyer
County Executive
New Castle County

SYNOPSIS: This Ordinance, if approved, changes the Pay Grade for the position title of Deputy Sheriff from Pay Grade 19 to Pay Grade 22 on the Pay Plan and Rates of Pay for Classified Service Employees Represented by Fraternal Order of Police (FOP) Lodge #5 Sworn Deputy Sheriffs.

It is the intent of the County Council that the provisions of this Ordinance shall be effective retroactive to July 20, 2023.

FISCAL IMPACT: This Ordinance, if approved, changes the Pay Grade for the position title of Deputy Sheriff from Pay Grade 19 to Pay Grade 22 on the Pay Plan and Rates of Pay for Classified Service Employees Represented by Fraternal Order of Police (FOP) Lodge #5 Sworn Deputy Sheriffs.

There are currently six filled positions with the title of Deputy Sheriff. The estimated fiscal impact (Salaries/Wages and Benefits) of reclassifying the six employees currently in these positions is \$30,773 in FY2024, \$50,591 in FY2025 and \$71,982 in FY2026.

EXHIBIT A

**PAY PLAN AND RATES OF PAY FOR CLASSIFIED SERVICE EMPLOYEES REPRESENTED BY FRATERNAL
ORDER OF POLICE (FOP) LODGE #5 SWORN DEPUTY SHERIFFS**

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10
DEPUTY SHERIFF	19	39,447	41,421	43,492	45,666	47,948	50,347	52,863	55,508	58,285	61,199
CHIEF DEPUTY SHERIFF	25	52,863	55,508	58,285	61,199	64,259	67,473	70,845	74,388	78,107	82,012

Effective: 07/01/2022-06/30/23

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10
DEPUTY SHERIFF	19	40,433	42,457	44,579	46,808	49,147	51,606	54,185	56,896	59,742	62,729
DEPUTY SHERIFF	22	<u>46,806</u>	<u>49,149</u>	<u>51,606</u>	<u>54,186</u>	<u>56,894</u>	<u>59,740</u>	<u>62,726</u>	<u>65,864</u>	<u>69,159</u>	<u>72,617</u>
CHIEF DEPUTY SHERIFF	25	54,185	56,896	59,742	62,729	65,865	69,160	72,616	76,248	80,060	84,062

Effective: 07/01/2023-06/30/24

Revised: 07/20/2023

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10
DEPUTY SHERIFF	19	41,444	43,518	45,693	47,978	50,376	52,896	55,540	58,318	61,236	64,297
DEPUTY SHERIFF	22	<u>47,977</u>	<u>50,378</u>	<u>52,895</u>	<u>55,541</u>	<u>58,317</u>	<u>61,234</u>	<u>64,294</u>	<u>67,510</u>	<u>70,888</u>	<u>74,432</u>
CHIEF DEPUTY SHERIFF	25	55,540	58,318	61,236	64,297	67,512	70,889	74,431	78,154	82,062	86,164

Effective: 07/01/2024-06/30/25

Revised: 07/20/2023

CLASSIFICATION	PAY GRADE	1	2	3	4	5	6	7	8	9	10
DEPUTY SHERIFF	19	42,480	44,606	46,835	49,177	51,635	54,218	56,929	59,776	62,767	65,904
DEPUTY SHERIFF	22	<u>49,176</u>	<u>51,637</u>	<u>54,217</u>	<u>56,929</u>	<u>59,774</u>	<u>62,764</u>	<u>65,902</u>	<u>69,198</u>	<u>72,661</u>	<u>76,292</u>
CHIEF DEPUTY SHERIFF	25	56,929	59,776	62,767	65,904	69,200	72,661	76,292	80,108	84,114	88,318

Effective: 07/01/2025

Revised: 07/20/2023

Ordinance 23-004

Ordinance 24-xxx